

**OFFICIAL NOTICE OF MEETING
IVY TECH COMMUNITY COLLEGE OF INDIANA
STATE BOARD OF TRUSTEES**

Notice is hereby given that the State Board of Trustees of Ivy Tech Community College of Indiana will be holding the following meetings April 6-7, 2022, at 50 Walnut Street, Lawrenceburg, IN

Wednesday, April 6, 2022

1:00 pm **Education Session of the State Board of Trustees** (*open to the public*)
The State Trustees will hold a meeting in person to consider and take action on such items as may be brought before them.

3:10 pm **Executive Session of the State Board of Trustees**
The State Trustees will meet in Executive Session and are permitted under IC 5-14-1.5-6.1(b), to discuss the subjects listed below. For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (2)(C) The implementation of security systems.
- (2) (D) A real property transaction, including:
 - (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale;
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Thursday, April 7, 2022

8:00 am **Board Committee Meetings** (*open to the public*)
The State Trustees will hold the regular committee meetings in person

8:00 am	Introduction to Committees
8:05 am – 8:35 am	Human Resources & Operations Committee
8:35 am – 9:30 am	Budget & Finance Committee
9:30 am – 10:00 am	Workforce Alignment Committee
10:00 am – 10:15 am	BREAK
10:15 am – 11:00 am	Academics & Student Experience Committee
	11:00 am – 11:30 am Marketing & Public Relations
11:30 am – Noon	Building & Grounds Committee

1:00 pm **Regular State Board of Trustees Meeting** (*open to the public*)
The State Trustees will hold a regular meeting in person to consider and act on such items as may be brought before them.

Secretary
Dated this March 30, 2022

**MINUTES OF THE MEETING OF THE
STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
February 9, 2022**

Chair Stephanie Bibbs called the State Board of Trustees' meeting to order at 1:00 pm.

ROLL CALL

Trustee Emmert O'Dell called the roll, and the presence of a quorum was announced.

The following State Trustees were present in person:

Ms. Stephanie Bibbs, Chair
Ms. Kim Emmert O'Dell, Secretary
Mr. Terry Anker
Mr. Jesse Brand
Mr. Michael R. Dora
Mr. Steve Schreckengast
Mr. Kerry Stemler

The following State Trustees were present via Zoom Webinar

Ms. Tanya Foutch
Ms. Gretchen Gutman
Ms. Paula Hughes-Schuh
Mr. Harold Hunt

The following State Trustees were not present

Mr. Andrew W. Wilson, Vice-Chair
Mr. Larry Garatoni
Ms. Marianne Glick
Mr. Stewart McMillan

A. EXECUTIVE SESSION MEMORANDA:

Following notice under IC 5-14-1.5-4, IC 5-14-1.5-5 and IC 5-14-1.5-6.1(d)

The State Board of Trustees met in Executive Session on February 9, 2022 at 9:45 am at 2820 N. Meridian Street, Indianapolis, IN.

Members present were Stephanie Bibbs, Chair, Kim Emmert O'Dell, Secretary, Terry Anker, Jesse Brand, Michael Dora, Steve Schreckengast, Kerry Stemler, Tanya Foutch, Gretchen Gutman, Paula Hughes-Schuh and Harold Hunt.

The Trustees considered the following items as permitted under IC 5-14-1.5-6.1(b). For each subject, a reference to the applicable subdivision of IC 5-14-1.5-6.1 (b) and a description of that subject are included.

- (2) (B) Initiation of litigation that is either pending or has been threatened specifically in writing.
- (5) To receive information about and interview prospective employees
- (7) For discussion of records classified as confidential by state or federal statute.
- (9) To discuss job performance evaluations of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

With the Approval of these minutes the Trustees present at the meeting certify that no subject matter was discussed in the executive session other than the subject matter specified in the public notice issued for this meeting.

B. NOTICES OF MEETING MAILED AND POSTED:

Trustee Kim Emmert-O'Dell, the Secretary, confirmed that notice of February 9, 2022, regular meetings were properly mailed and posted. The public was invited to attend the meetings open to the public.

C. APPROVAL OF BOARD MINUTES:

Trustee Brand moved for approval of December 2, 2021, board meeting minutes. Trustee Dora seconded the motion, and the motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O'Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>
Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

D. COMMITTEE REPORTS:

Item 1 Chair Bibbs called upon Trustee Michael Dora for an Academics & Student Experience Committee report. Trustee Dora reported there are no action items for approval.

Dr. Cory Clasemann presented results of interviews conducted with non-returning students. Overall these students reported a generally positive experience, but identified opportunities for improvement in several areas such as the online course experience, communication, and knowledge of available support services. An action plan has been created to address concerns the students have raised.

Jo Nahod-Carlin reported that overall Spring enrollment is down from last year, however there are several campuses who have met their overall enrollment goal for the 2021-2022 academic year, as well as those who have exceeded their headcount and FTE from last year. She also reported the college has increased applicant conversion from 29% last year to 35.7% this year. Nahod-Carlin presented Spring New First Time Student demographics and shared that females are successfully registering at a higher rate than males, the college is converting 18 - 24 year old's at 43% while adults are only converting at 30%. With all this data, the college is re-calibrating the marketing spend to focus on conversion as well as adjusting our communication journeys with clear campaigns for both Systems Office and campuses to help students through each step of the process. Nahod-Carlin also shared some key successes in using Artificial Intelligence in student texting campaigns, as well as new collateral that's been created to support K-14 and Workforce recruitment as well as engagement efforts with continuing students.

Item 2 Chair Bibbs called upon Trustee Gutman for a report from the **Audit Committee**. Trustee Gutman reported there are no action items for consideration and approval. The Audit Committee met yesterday and discussed the financial and federal compliance audits, reports to the confidential hotline, received an update on pending litigation and a cybersecurity report. The committee reviewed the audit schedule for 2021-22 and the three-year audit plan and internal audit reports that had been issued since our last meeting.

Item 3

Chair Bibbs called upon Trustee Steve Schreckengast for a report from the **Building and Grounds Committee**. Trustee Schreckengast reported there are three action items for consideration and approval. The Committee received an update on the ongoing status of XBE contract spending.

Trustee Schreckengast moved for approval of **Resolution 2022-1**, Approval of Transfer of Land to City of Logansport, Kokomo Campus. Trustee Dora seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O'Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>
Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

Trustee Schreckengast moved for approval of **Resolution 2022-2**, Approval of Shelbyville Site Lease Addendum, Columbus Campus. Trustee Foutch seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O'Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>

Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

Trustee Schreckengast moved for approval of **Resolution 2022-3**, Approval for Sale of Land, Anderson Campus. Trustee Foutch seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O’Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>
Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

Item 4

Chair Bibbs called upon Trustee Jesse Brand for a report from the **Budget & Finance Committee**. Trustee Brand reported there are three action items for consideration and approval.

Trustee Brand reported the Committee heard updates on tax intercepts and fiscal year 2022.

Trustee Brand moved for approval of **Resolution 2022-5**, Amendment to the Ivy Tech Community College of Indiana Defined Contribution Plan, Systems Office Trustee Dora seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O’Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>

Paula Hughes-Schuh	_____
Harold Hunt	__X__
Stewart McMillan	_____
Steve Schreckengast	__X__
Kerry Stemler	__X__

Trustee Brand moved for approval of **Resolution 2022-6**, Approval of Contract with Truepill, Systems Office. Trustee Gutman seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	__X__
Andrew Wilson, Vice Chair	_____
Kim Emmert O’Dell, Secretary	__X__
Terry Anker	__X__
Jesse Brand	__X__
Michael Dora	__X__
Tanya Foutch	__X__
Larry Garatoni	_____
Marianne Glick	_____
Gretchen Gutman	__X__
Paula Hughes-Schuh	_____
Harold Hunt	__X__
Stewart McMillan	_____
Steve Schreckengast	__X__
Kerry Stemler	__X__

Item 5 Chair Bibbs called upon Trustee Kerry Stemler for a **Human Resources & Operations Committee** report. Trustee Stemler reported there is two action items for consideration and approval.

Matt Etchison, Sr. Vice President and Chief Information Officer, presented the recommendation for the College to approve a professional services contract with Cloud for Good, LLC through February 28, 2023 at a cost not to exceed \$863,756. This contract is for professional services to rapidly build out new IvyConnect/Salesforce CRM features and capabilities including an improved application experience, optimized lead conversion, and retention paths for students who are not accepted into select admission programs.

Trustee Stemler moved for approval of **Resolution 2022-4**, Approval of Contract with Cloud for Good, Systems Office. Trustee Emmert O'Dell seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O'Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>
Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

Trustee Anker moved for approval of Resolution 2022-4, Approval of Contract with Cloud, Systems Office. Trustee Emmert O'Dell seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O'Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>
Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

Item 6

Chair Bibbs called upon Trustee Emmert O'Dell for a Marketing & Public Relations Committee report. Trustee Emmert O'Dell reported there are no action items for consideration and approval.

Jo Nahod-Carlin provided an overview of the Ivy Tech Brand Evolution focus groups conducted in November. The purpose of the external audience research was to inform the messaging and visual direction for the brand evolution, making Ivy Tech's next campaign as effective as possible and to ensure the creative will resonate with all audiences and allow them to draw our intended conclusions. Three different groups of stimuli were tested, including the outcomes-focused television concepts, 7 different image collages that represent graduates in various careers, and various statistics and impact statements. **Overall, participants responded positively to these outcome statistics.** Most felt that these statistics prove how important Ivy Tech is to the Indiana job force and many felt that Ivy Tech is making a difference in people's lives. Many cited these statistics are impressive. Some mentioned these statistics would positively influence them in looking further into attending Ivy Tech. **The nursing statistics seem to be a few of the most eye-catching and impressive statistics,** according to many participants. Many in Groups 1 (Parents of High School Students, Rural) and 2 (High School Students, Urban) were surprised that Ivy Tech graduates the most Indiana nurses and were impressed with the "1,500+ nurses" statistic. All other groups also found the nursing statistics impressive. **Participants were split on whether whole numbers or percentages are most motivating.** Dollar signs are eye-catching. Participants of all groups/segments overall agreed that **seeing information about where graduates work and job titles would be very valuable** and help in decision-making for attending college. Nahod-Carlin reported the college is already putting these findings into practice, especially as it relates to strategy and content decisions on the website redesign. Phase I launched on January 31. From a brand evolution perspective, we're currently concepting radio scripts and working with campuses to arrange the still photography shoots that will be used for outdoor and online advertising and also on the redesigned website. After the still photography is complete, we will begin producing television. Nahod-Carlin also shared an overview of key priorities for 2022 including a focus on Tuesdays@TheTech, School Spotlight programmatic marketing, student engagement, how to videos and new collateral creation.

Item 7

Chair Bibbs called upon Trustee Tanya Foutch for a report from the **Workforce Alignment Committee.** Trustee Foutch reported there are no action items for consideration and approval.

Nursing Expansion update – Mary Anne Sloan, VP of Nursing and Health Sciences

- Funding:
 - IU Health provided grant of \$8.75 million
 - Beacon Health providing student sponsorships, faculty and faculty stipends – value of \$7.5 million

- Baptist Health providing facility infrastructure
- Union Health providing funding for Terre Haute campus
- Ongoing work with IHA and other health systems for additional support
- Faculty Salaries
 - Salary survey completed with consultant
 - Salaries are lower than other institutions of higher education
 - Proposal is being completed
- Faculty Recruitment
 - Statewide faculty recruitment campaign being completed
- Legislation
 - HB 1003 – Nursing Indiana Back to Health out of committee
- Enrollment
 - Application closed Feb 1 for summer which reflected an increase of 29 seats

READI Grant update – Brian Thomas, AVP of Grants

- Grants have been awarded to the various regions, ranging from \$5 million to \$50 million
- READI is a \$500 million state investment across 17 regions
- All regions including funding requests for Ivy Tech initiatives
- Chancellors, campus teams, and systems office colleagues have been working actively to secure final funding for Ivy Tech projects
- The dynamics are very fluid and final awards are expected in May or June
- IEDC is focused on project eligibility, return on investment (ROI), and experience in delivering outcomes
- Ernst Young (EY) is currently reviewing regional proposals to determine which projects are eligible/ineligible due to federal requirements.
- Ivy Tech is experienced, ready to lead our projects, and has significant experience in dealing with federal and state grants
- READI will not be the only funding source for projects. EY will work with regions to help prioritize projects and identify additional funding sources
- Grants Office, Workforce Team, and Thomas P. Miller and Associates continue to be engaged with the College and Economic Development Regions

E. TREASURER'S REPORT:

Chair Bibbs called upon Matt Hawkins, Executive Vice President Business Administration and Treasurer, to provide the Treasurer's Report.

As CFO Chase presented to you in the morning session, the college's revenue is below adjusted budget by \$4.1M due to enrollment declines.

As always, the college is living within its means, with expenses \$37M below adjusted budget at this point in the year.

The State's Biennial 2023-25 budget process will begin almost immediately after this short session ends. The data that will likely be included in the upcoming biennial budget is set. This includes student level data from the years 2016, 17 and 18 vs. 2019, 20, 21. These data are outcomes based on graduation counts, on-time graduation rates, Pell graduates, STEM graduates and Persistence metrics.

We will begin to internal develop our capital, and line-item requests over the next few months.

In each meeting from now until June of 2023 you will receive an update on that process, and where we are in the process.

Unlike many institutions, because of Ivy Tech's fiscal strength we can continue using federal HEERF dollars for covid expenses, and student initiatives like free textbooks.

The HEERF dollars that were used to replace campus enrollment decline revenue is now being employed by campuses for student success initiatives.

The fiscal health of Ivy Tech remains very strong.

Trustee Dora moved for approval of the Treasurer's Report. Trustee Anker seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O'Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>
Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

E. STATE OF THE COLLEGE

Chair Bibbs called upon President Ellspermann to provide her State of the College report.

President Ellspermann provided administrative updates, updates on the COVID-19 response and vaccine update and strategic plan goal updates and IvyOnline.

F. OLD BUSINESS

Chair Bibbs called for old business, but there was none.

G. NEW BUSINESS

Chair Bibbs called for new business.

Trustee Brand moved for approval of **Resolution 2022-7** Appointment of Campus Board of Trustees. Trustee Anker seconded the motion. The motion carried unanimously.

Stephanie Bibbs, Chair	<u> X </u>
Andrew Wilson, Vice Chair	<u> </u>
Kim Emmert O’Dell, Secretary	<u> X </u>
Terry Anker	<u> X </u>
Jesse Brand	<u> X </u>
Michael Dora	<u> X </u>
Tanya Foutch	<u> X </u>
Larry Garatoni	<u> </u>
Marianne Glick	<u> </u>
Gretchen Gutman	<u> X </u>
Paula Hughes-Schuh	<u> </u>
Harold Hunt	<u> X </u>
Stewart McMillan	<u> </u>
Steve Schreckengast	<u> X </u>
Kerry Stemler	<u> X </u>

ADJOURNMENT

With no further business to come before the Board, Trustee Brand called for a motion to adjourn the meeting. Trustee Emmert O’Dell seconded the motion.

**STATE TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Dated February 10, 2022, prepared by Gretchen L. Keller, Recording Secretary

**APPROVAL OF CONTRACT WITH TUTOR.COM
SYSTEMS OFFICE**

RESOLUTION NUMBER 2022-8

WHEREAS, the College has been using Tutor.Com as its online tutoring services provider since 2015, and

WHEREAS, Resolution 2019-21 approved a three (3) year agreement with Tutor.com to provide the College with an online tutoring service platform, and

WHEREAS, in December of 2021 the College issued a Request for Proposal (“RFP”) from multiple vendors to provide the College and its students with an online tutoring service platform, and

WHEREAS, the RFP process resulted in Tutor.Com, Inc. (“Tutor.Com”) being the lowest cost and best provider of online tutoring services, and

WHEREAS, under the proposed contract Tutor.Com will be compensated at a rate of \$23.50 per hour, reflecting a 9.6% savings from the amount of usage during 2021, and

WHEREAS, based on prior year’s usage of the service it is anticipated that the College’s students will utilize the service for approximately 21,000 hours, and

WHEREAS, the estimated annual cost to the College will be \$493,500.00, and

WHEREAS, the College staff proposes entering into an agreement with Tutor.Com for a three-year term, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College entering into a contract with Tutor.com for the College’s online tutoring service platform, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Stephanie Bibbs, Chair

Kim Emmert O’Dell, Secretary

April 7, 2022

**APPROVAL OF CAPITAL PROJECT
LAKE COUNTY CAMPUS**

RESOLUTION 2022-9

WHEREAS, the De La Garza building in East Chicago (“Building”) serves as the main hub for the Lake County Campus, including the locations for the majority of the campus administration, fifteen (15) academic programs, industrial technology, human services, hospitality, business and workforce alignment programming, and

WHEREAS, the Building needs major repair and rehabilitation, and

WHEREAS, in Resolution 2020-28 the State Trustees authorized and directed the President to include a major renovation project for the Building in the College’s Legislative Request for Capital Funds, and

WHEREAS, the state of Indiana’s biennial budget for 2021-2023 approved in the 2021 session of the General Assembly did not include funding for any capital projects requested by the state educational institutions, and

WHEREAS, the Lake County Campus and Systems Office administrations have established a proposal to use \$7,249,371 of College funds and \$5,000,000 of private donations to complete a renovation project of the Building, and

WHEREAS, pursuant to IC 21-33-3-6, the State Trustees may engage in a repair and rehabilitation project for which the cost exceeds \$2 million and is funded by state appropriated funds or student fees only if the project is reviewed by the Commission of Higher Education (“CHE”) and approved by the Governor on recommendation of the budget agency.

NOW THEREFORE BE IT RESOLVED, that the State Trustees hereby approve the renovation project for the De La Garza Building in East Chicago in the estimated amount of \$12,249,371, and

FURTHER BE IT RESOLVED, that the State Trustees authorize and direct the President and any other appropriate, designated College employee to ask the CHE, state budget agency, and Governor for approval to proceed with the renovation project for the De La Garza Building, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee to execute all necessary documents for the above stated project after the documents have been approved by the College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Stephanie Bibbs, Chair

Kim Emmert O’Dell, Secretary

April 7, 2022

**APPROVAL OF CONTRACT FOR HVAC REPLACEMENT
FORT WAYNE CAMPUS**

RESOLUTION NUMBER 2022-10

WHEREAS, State R&R Funds have been allocated to replace HVAC units at the Coliseum Building on the Fort Wayne Campus (“Project”), and

WHEREAS, the total Project including construction cost, architect design fees, project management and contingency should not exceed \$726,755, and

WHEREAS, the College has sought bids pursuant to IC 5-16 for the installation, curbing, and new controls for the Project, and

WHEREAS, Project Design and Piping, Inc. submitted the lowest and best bid at \$688,900, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED that the State Trustees of Ivy Tech Community College of Indiana do hereby approve contracting with Project Design and Piping, Inc. in the amount not to exceed \$688,900 to complete the Project, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President, Treasurer and any other appropriate, designated College employee to negotiate and execute the contract with said firm after the documents have been approved by the College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Stephanie Bibbs, Chair

Kim Emmert O’Dell, Secretary

April 7, 2022

**APPROVAL OF AGREEMENT WITH ORACLE AMERICA, INC.
SYSTEMS OFFICE**

RESOLUTION NUMBER 2022-11

WHEREAS, the current enterprise agreement with Oracle America, Inc. (“Oracle”) ends on May 10, 2022, and

WHEREAS, the College has negotiated a new enterprise agreement with Oracle for database software manufactured by Oracle that is critical to the continued ability of the College to meet its educational mission, and

WHEREAS, the Office of Information Technology has determined the negotiated price with Oracle is the lowest possible cost to the College for this software that will meet the College’s ongoing needs, and

WHEREAS, the term of this new enterprise agreement would be one year commencing on May 11, 2022, and continuing through May 10, 2023, for a cost not to exceed \$1,191,284, and

WHEREAS, the State Board of Trustees must approve any contract imposing a financial obligation on the part of the College exceeding \$500,000 unless the obligation was previously approved by the Board through the allocation of funds.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees hereby approves the College entering into a contract with Oracle in an amount not to exceed \$1,191,284,

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the President or Treasurer, or other appropriate designated College employee, to execute the contract with said firm after the documents have been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Stephanie Bibbs, Chair

Kim Emmert O’Dell, Secretary

April 7, 2022



IVY TECH
COMMUNITY COLLEGE

State Board of Trustees

Academics & Student Experience



April 7, 2022



Academics & Student Experience

AGENDA

- 1 IvyOnline
- 2 K-14 Engagement
- 3 Enrollment & Retention
- 4 Online/Remote Tutoring Contract



IvyOnline: Chancellor Recommendations

Daniela Vidal

Chancellor, Evansville



IvyOnline



IvyOnline will provide high-quality, accessible online programs and courses that allow all students to achieve desired educational outcomes.

Primary Goals

- Improve online course and program outcomes
- Improve operational efficiency for online courses (one model)



Charter Focus Areas (2/2/2022)

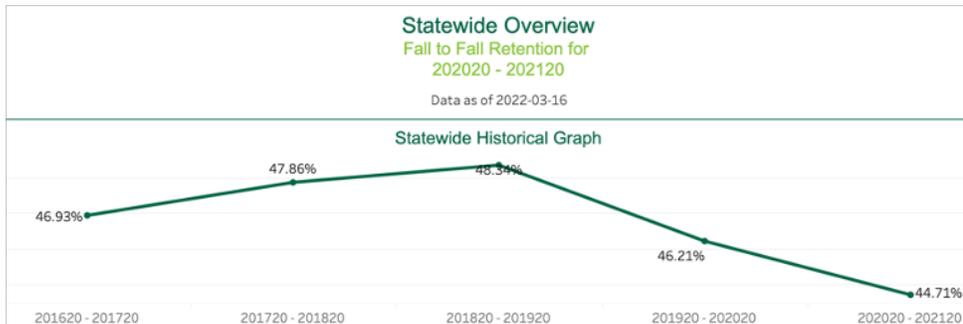
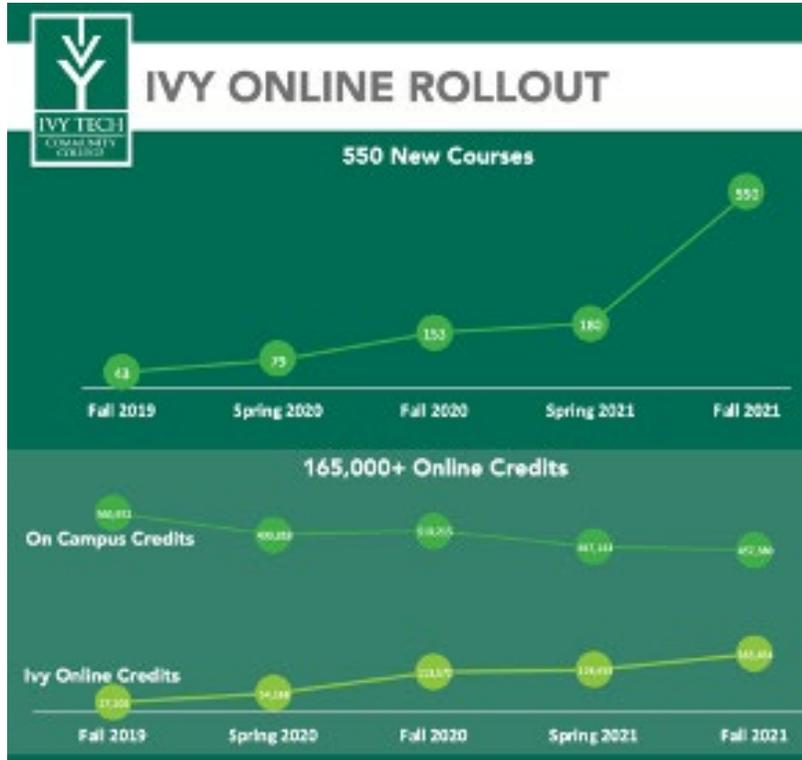
- Academic Performance of Students
- Employee Engagement and Culture
- Financial Model Efficiency

Data-Informed Engagement (February & March 2022)

- Reduce gaps between online and traditional course completion rates
- Apply online courses to enhance program and community access and success
- Increase success of all modalities - focus on teaching and learning



IvyOnline Chancellor Charter



Initial concerns after rollout (anecdotal):

- Lower success and retention rates
- Loss of student connection with campus services and student life
- Loss of faculty connection with home campus and community, leading to loss in recruiting efforts for programs that went primarily online
- Decreased ability to support programs locally leading to program closures on campuses, limiting options for students and faculty
- Challenges with campus culture due to complex reporting structure
- Challenges predicting IOL charges to campus budget from semester to semester



IvyOnline Chancellor Charter



SUB-COMMITTEE FINDINGS:

Employee Engagement & Culture

- Need for increased transparency in IOL loading
- Job security concerns
- Workload balance
- Accountability, reporting and audits

Financial Model Efficiency

- Lack of ability to project cost to campus when preparing budgets
- Lack of understanding of IOL costs breakdown
- Competing adjunct rates between campus and IOL

Academic Performance

- Too many independent variables to derive any overarching observations



Recommendations



Employee Engagement & Culture

- Address and create implementation charters around four major areas of concern identified in survey

Financial Model Efficiency

- Establish metrics for IOL related to finance
- Increase transparency, collaboration on decisions with financial impact to campuses
- Implement guardrails around staffing levels, faculty loading, mix and max # of students per course, adjunct compensation rates

Academic Performance

- Conduct a data science project to isolate variables and test hypothesis

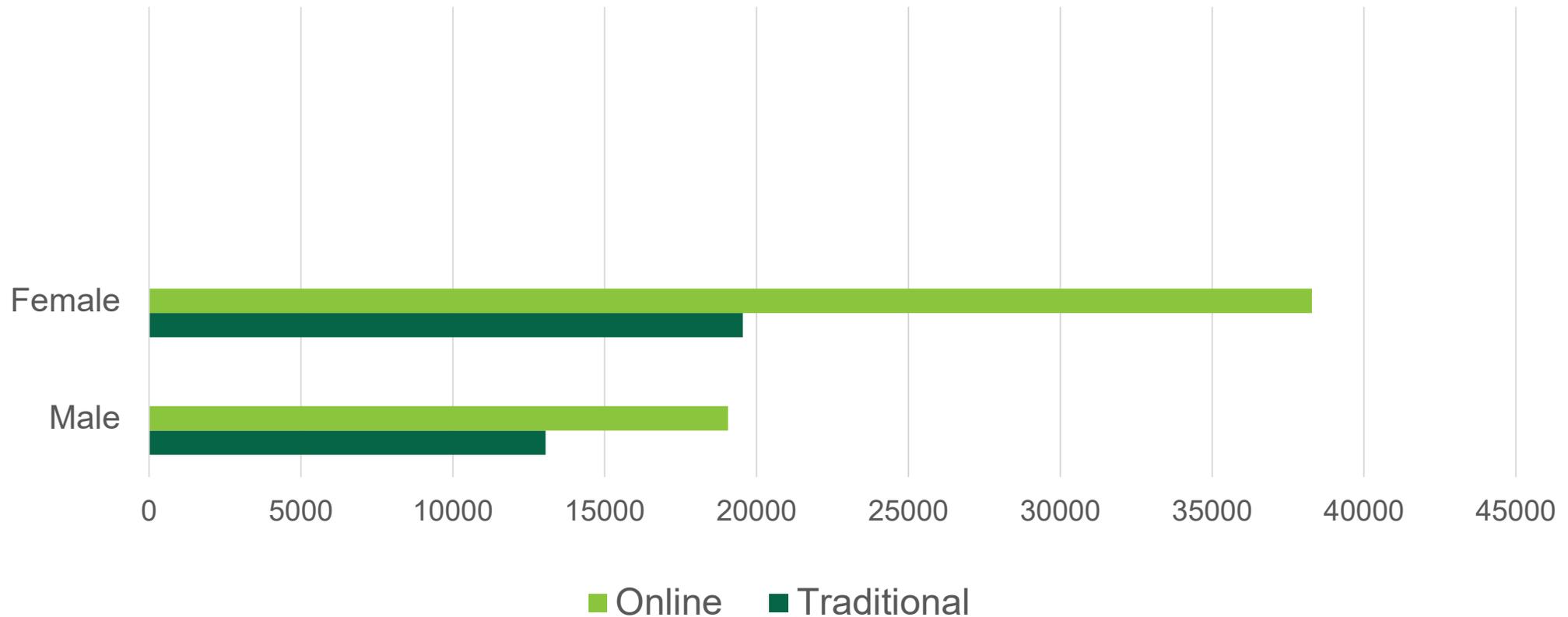
Overall Approach: Conduct academic performance analysis first, validate or build vision for IOL and then address HR and Finance recommendations to support this vision



Fall 2021 Course Enrollment



IvyOnline 
Delivered by Ivy Tech Community College

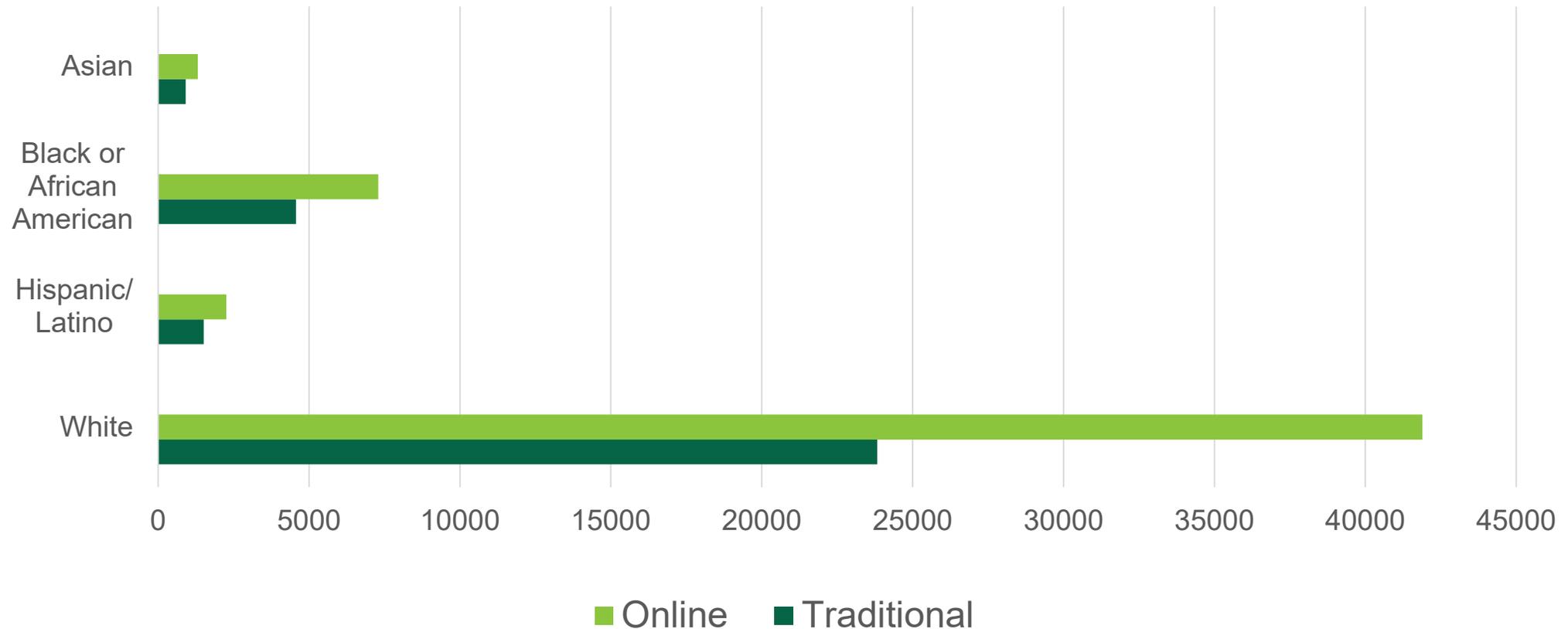




Fall 2021 Course Enrollment

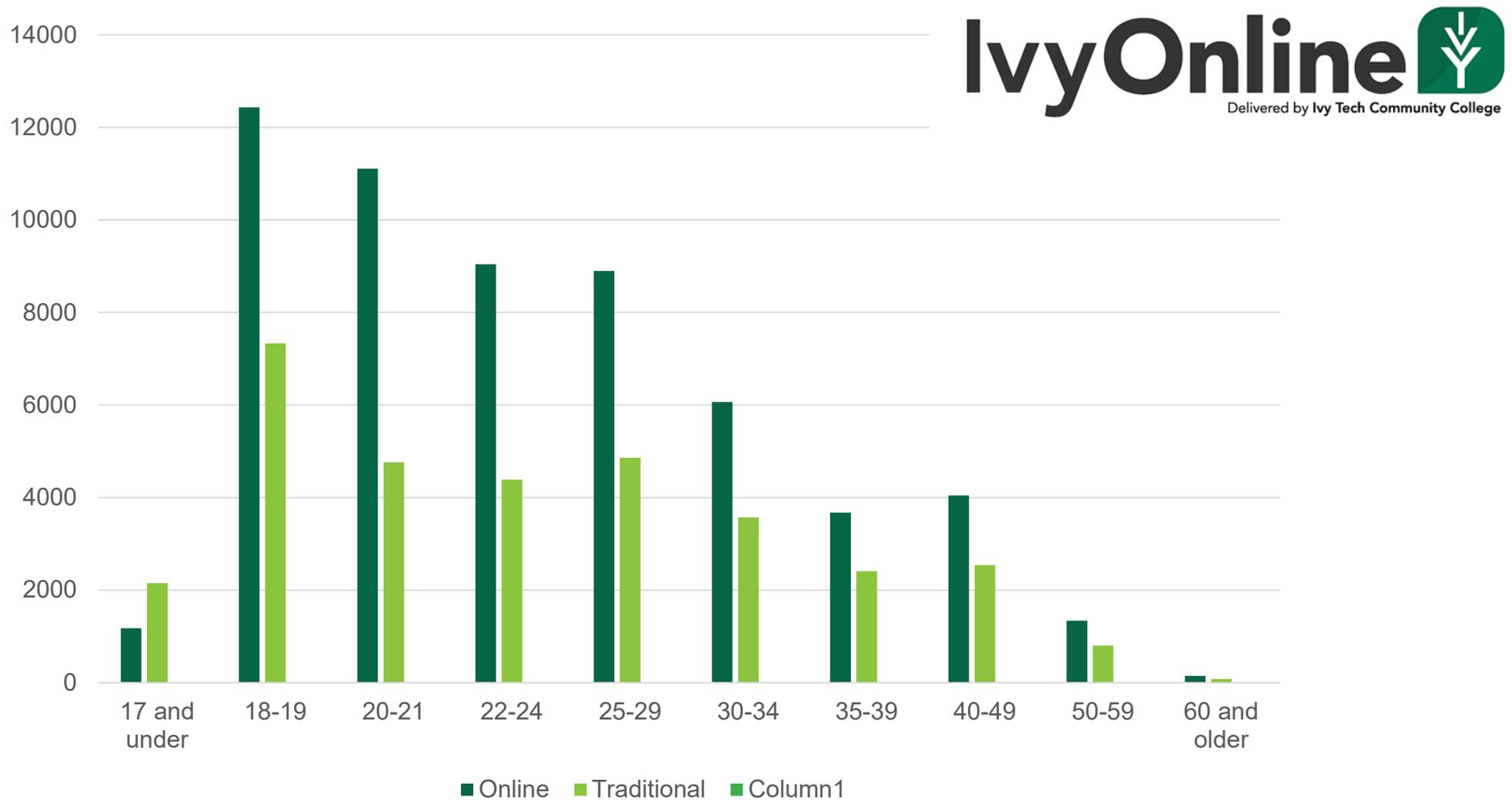


IvyOnline 
Delivered by Ivy Tech Community College





Fall 2021 Course Enrollment

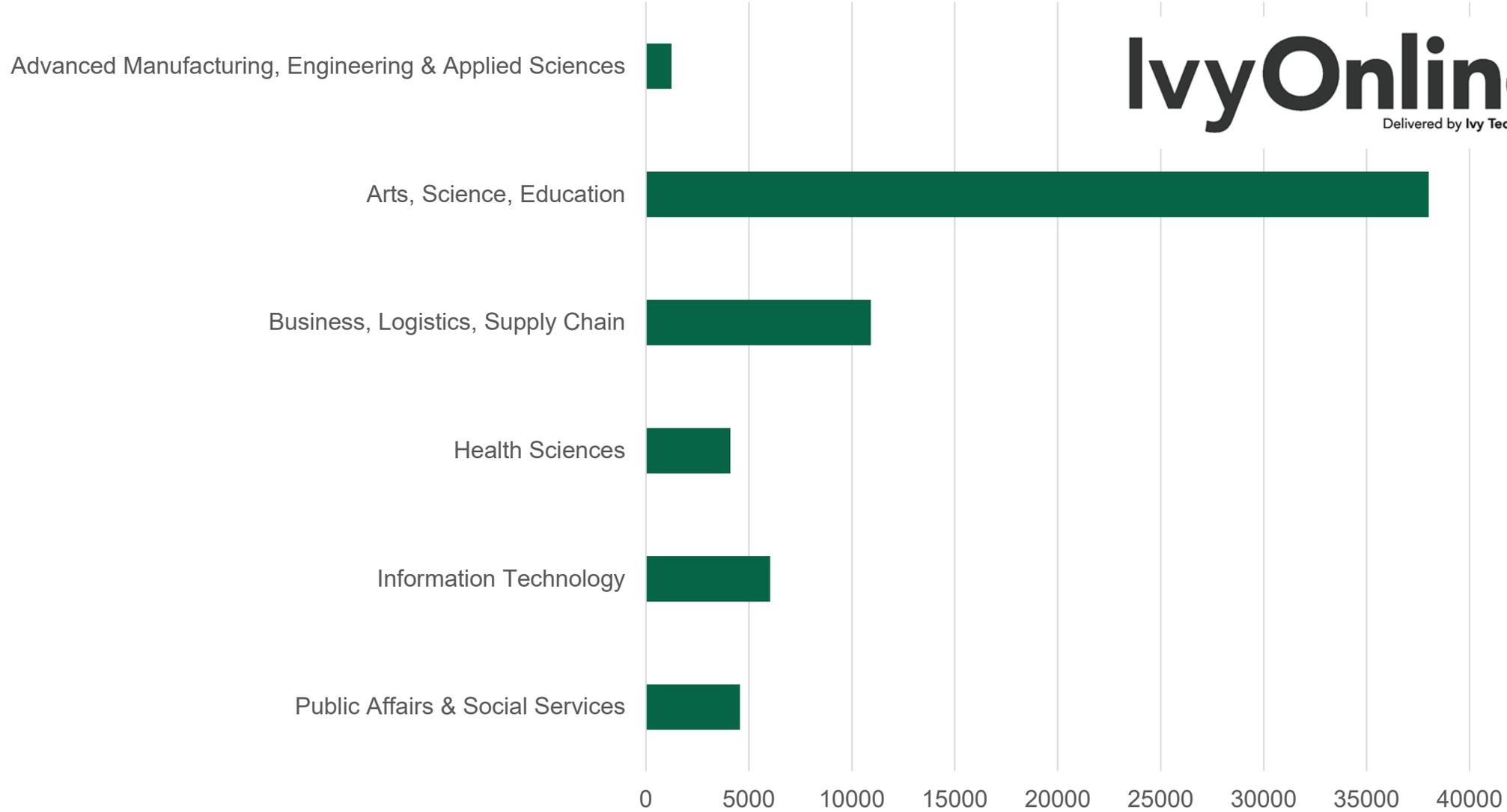




Course Enrollment by School



IvyOnline 
Delivered by Ivy Tech Community College





IvyOnline Performance: Data Science Approach



- 1 **Initial Hypotheses:** Record “gut instincts” of stakeholders about business processes that might affect outcomes. Ideas → Testable hypotheses
- 2 **Population Analysis:** Initial statistical analysis
- 3 **Measure System Analysis:** Are we measuring and recording the data needed to test the hypotheses or do we need to create these processes?
- 4 **Feature Creation:** Identify the indicators that can be influenced and are tied to outcomes
- 5 **Predictive Modeling:** Use predictive features to monitor actions



IvyOnline: Academic Performance



Initial Hypothesis (Chancellors)

- Modality (traditional or online) affects student course completion and retention

Population Analysis

- Courses where the same instructor taught in traditional *and* online modalities in the same semester (Spring 2020 – Fall 2021)
- Assessed *course completion* and *early retention* (Spring–Fall or Fall–Spring)

Unique Courses = 82

Unique Instructors = 93

Unique Students = 4,959



Initial Results (5,709 cases)



Course Completion

Most Important Factors

- Course Instructor
- Course Title

Early Retention

Most Important Factors

- Course Instructor
- Program of Study (major)

Controlling for other factors, *modality (online, traditional)* was not a significant predictor of course completion or early retention for this population of students.

Next Steps: Data Science Project

- Employ full data science approach
- Duration = 4-6 months



IvyOnline: Financial Model



Tools

- Develop dashboard with IvyOnline cost projections for campus teams

Budget

- Present annual IvyOnline budget to Chancellors (May)
- Set efficiency goals, e.g., 2022-2023 = \$70 / credit hour
- Align adjunct faculty rates to campuses



IvyOnline: HR & Campus Culture



Staffing Model

- Improve loading model (technology and communication)
- Explore structural changes to increase campus engagement

Example: Campus Pilot (Fall 2022)

- Group online IVYT students from the Terre Haute area into an IvyOnline section taught by a Terre Haute instructor
- “Localize” the student experience and connect students with campus resources



K-14 Engagement



NACEP Accreditation Update



Objective	Deadline	Status
Self Study (Continuous Improvement)	Since October 2019	CONTINUOUS
Pre-Application Submission	February 26, 2021	COMPLETED
NACEP “Readiness” Response	April 15, 2021	COMPLETED
Full Application	July 1, 2021	COMPLETED
Commissioner & Peer Review Team Assigned	July-August 2021	COMPLETED
Additional Evidence Submission	November 19, 2021	COMPLETED
Virtual Peer Review Site Visit	February 14, 2022	COMPLETED
Final Determination	May 1, 2022	PENDING



Crossing the Finish Line



- Covers tuition, books, and fees for high school students (including graduating seniors) close to earning the Indiana College Core, an associate degree, technical certificate, or other short-term credential
- Funded through a partnership with the Indiana Department of Education and the Indiana Commission for Higher Education
- Summer 2021: Ivy Tech served over 1,800 students and awarded over 700 completions
- Spring & Summer 2022: Ivy Tech has identified over 16,000 eligible high school students. Campuses have developed growth goals



INDIANA COMMISSION *for*
HIGHER EDUCATION





Inaugural K-14 Events: June 2022



Dual Credit Instructor Summit

- One-day statewide conference for dual credit faculty
- Includes keynote speakers, breakout sessions, and discipline-specific conversations
- Focus on teaching and learning

Dual Credit Faculty of the Year Awards

- Recognize President's Award winners for Excellence in Instruction (one per campus)
- Dual Credit Faculty of the Year (statewide winner)



Enrollment and Retention



Total Headcount



	Total Enrollment	2022 Min Enrollment Target (GOAL)	Enrollment Target Difference	Apprentice	Dual Credit	Non-Credit	Regular	Senior Scholar
As of last board meeting	156,791	167,534	10,743	7,236	63,446	7,334	78,417	358
As of 3/22/22	164,698	167,534	2,836	7,862	65,973	8,939	81,549	375

Currently 98.30% to annual goal

Data pulled 3/22/22



Total Headcount Goals Achieved



- Anderson
- Columbus
- Evansville
- Hamilton County
- Kokomo
- Lawrenceburg
- Lake County
- Madison
- Richmond
- Terre Haute
- Valparaiso





Headcount: Academic Programs



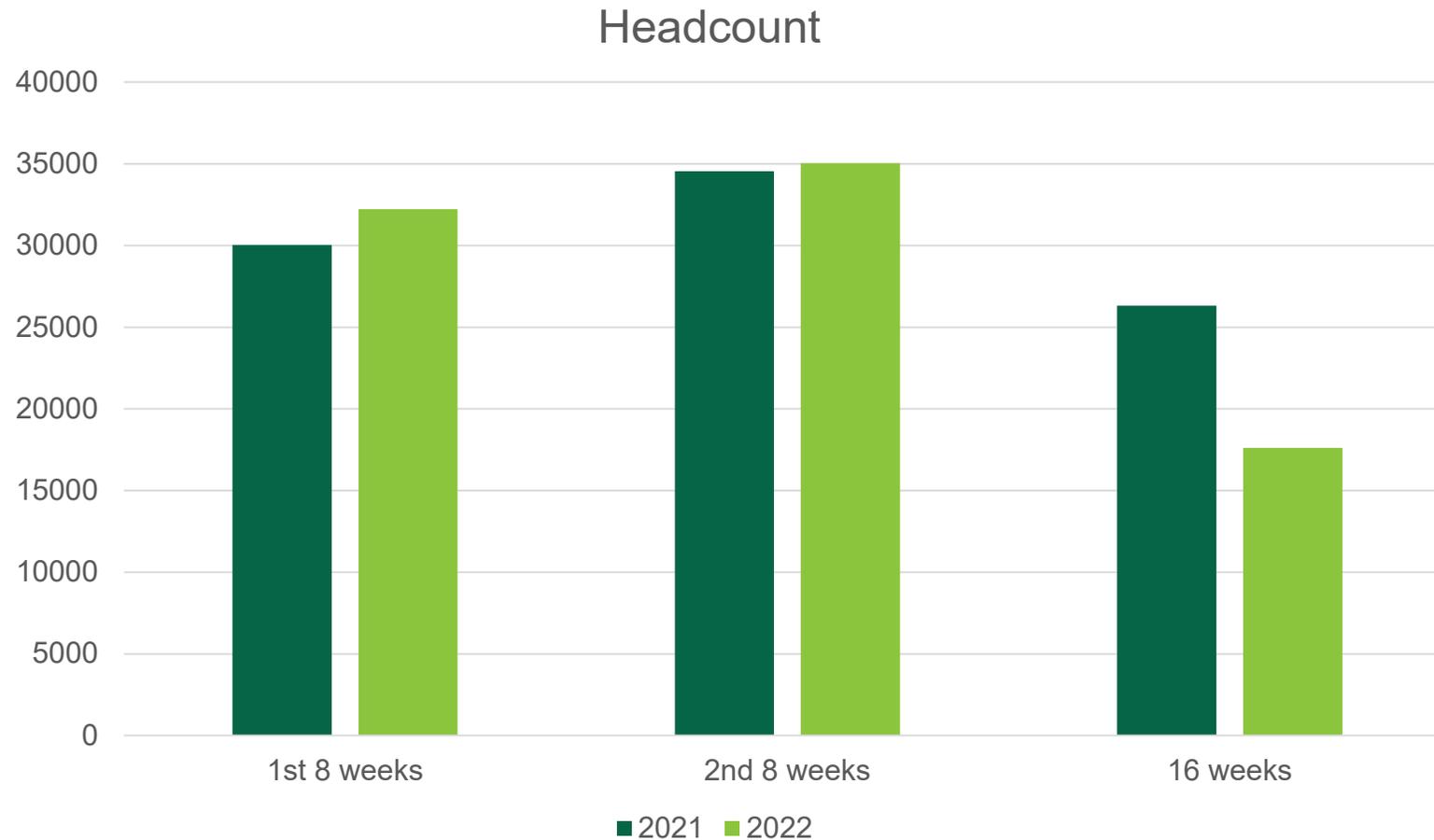
Enrollment by Student Category

Student Type	Enrolled 2021	Enrolled 2022	% Change
Apprentices	5,302	6,473	18%
Continuing	38,488	33,968	-11.74%
Dual Enrollment	3,450	4,197	17.80%
Guest	1,780	2,679	33.50%
New First Time – Adult	1,720	2,020	14.85%
New First Time – Trad.	1,773	1,911	.07%
Readmit	3,519	3,400	-.03%

Data pulled 3/22/22

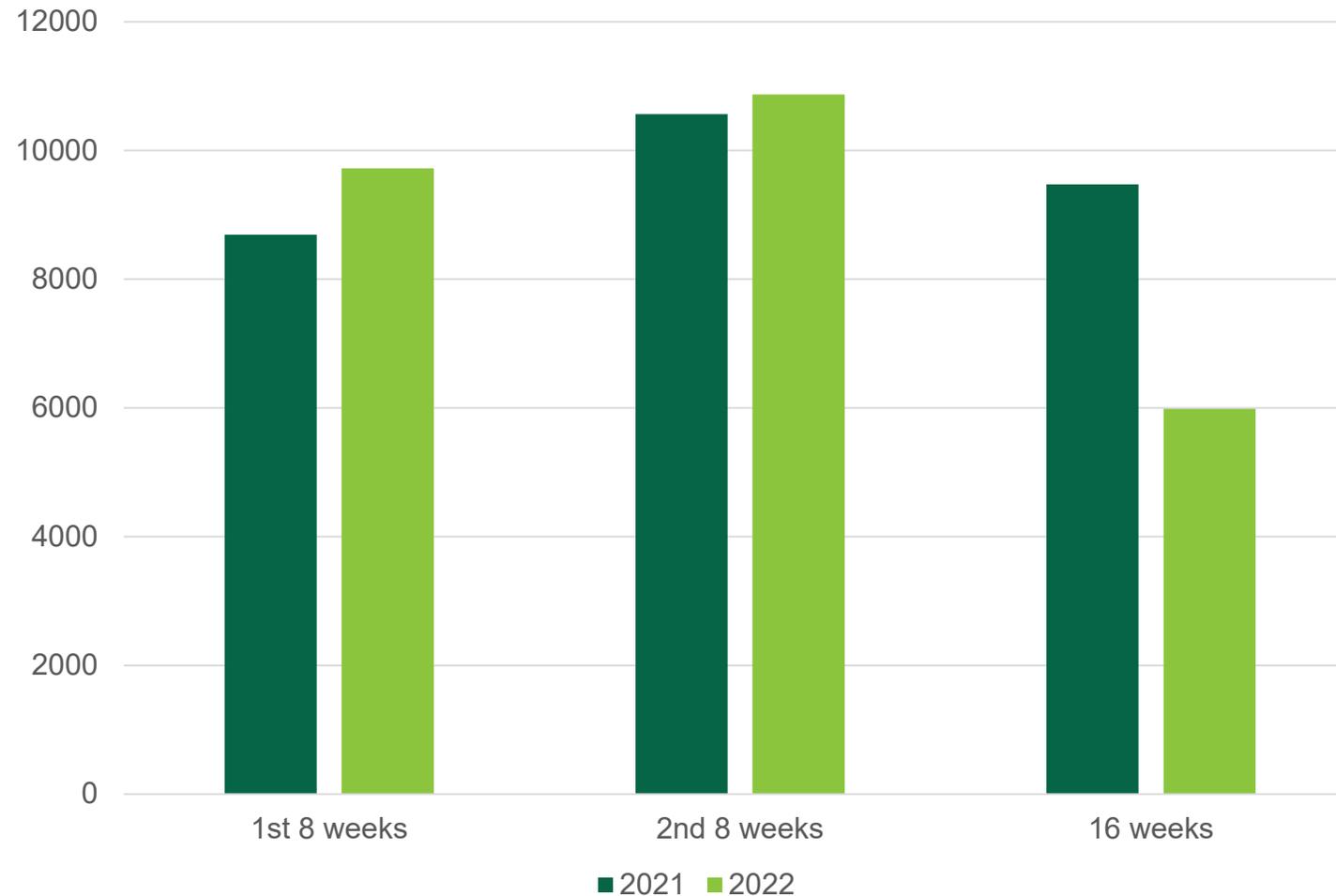


Enrollment Comparison: Headcount Academic Progress





Enrollment Comparison: FTE

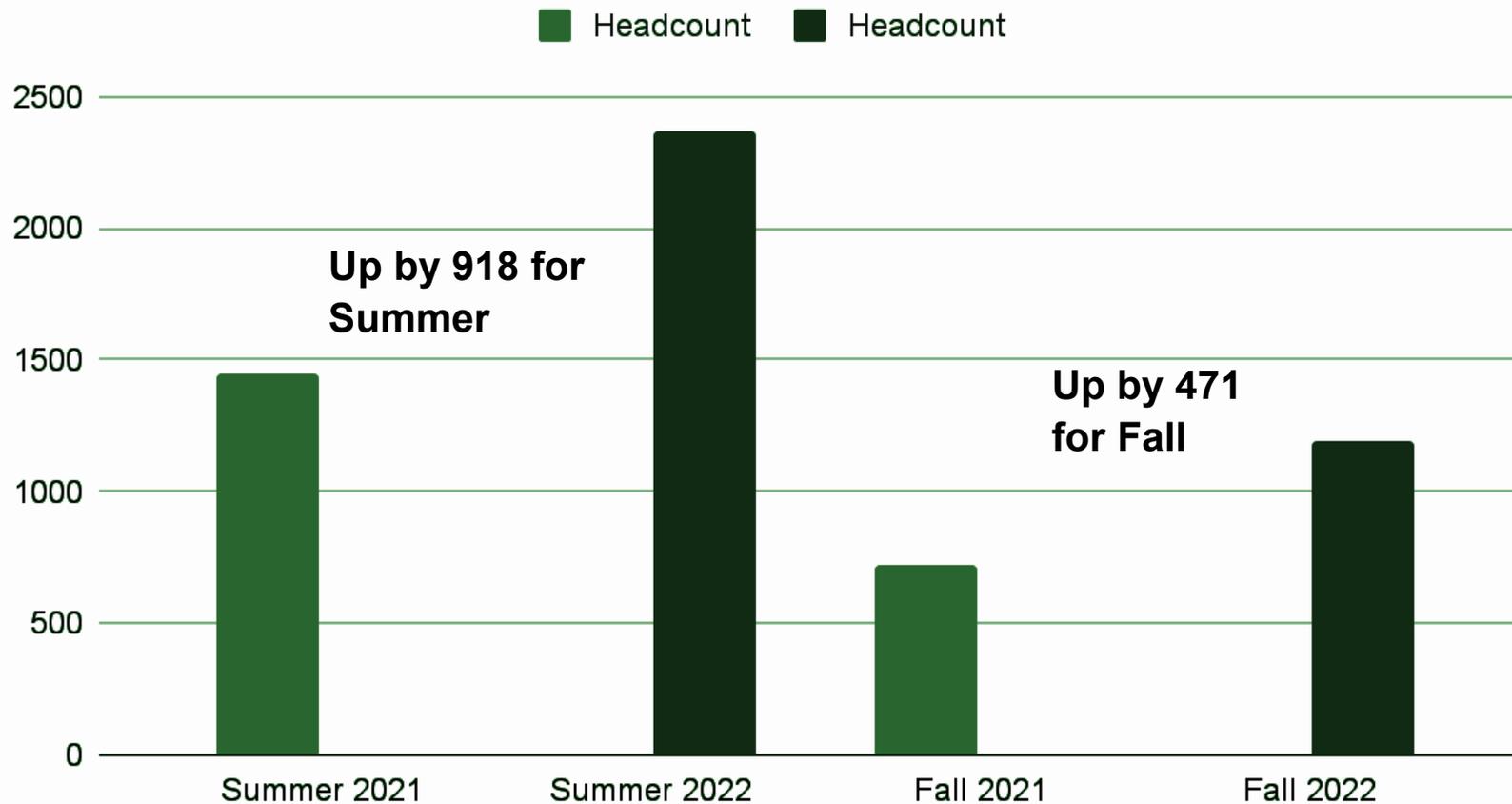




Summer & Fall Enrollment



Enrollment Comparison One Day Post Registration Opening

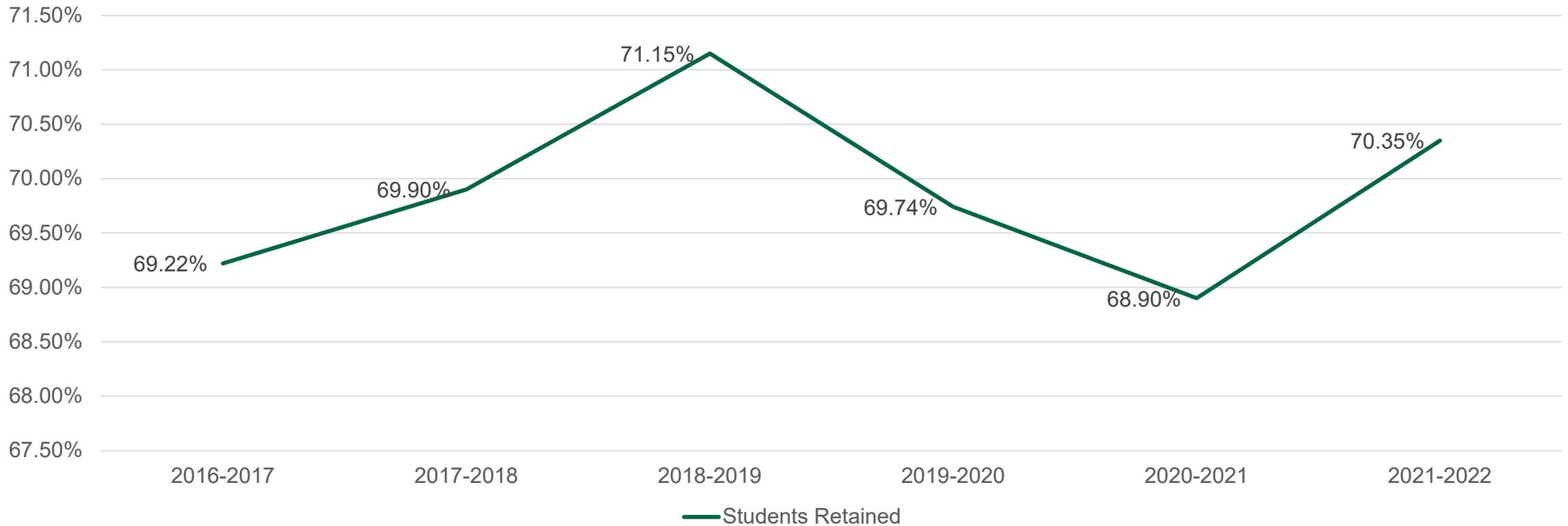




Fall – Spring Retention



Statewide Percentage of Students Retained Fall to Spring Academic Years





Fall – Spring Retention Goals Achieved



- Lawrenceburg
- Kokomo
- Columbus
- Madison
- Muncie
- Terre Haute





Online/Remote Tutoring



Online/Remote Tutoring



Services and Benefits

- 250+ subjects offered
- Available to all students
- 24/7 tutor availability
- Drop-off writing lab turnaround time less than 12 hours
- Ability to request new subjects based on need



Online/Remote Tutoring



2021 Usage = 21,000 hours across all campuses

- Average tutor ranking = 4.65 / 5
- Average student satisfaction rating = 96.4 / 100

Recommendations

- New agreement with Tutor.com
- \$23.50 per hour (current rate is \$26.00 per hour)
- Projected savings of \$52,500 based on 2021 usage
- NEW: Ability to include on-campus tutoring services within platform
- Three-year contract



IVY TECH
COMMUNITY COLLEGE

AUDIT COMMITTEE

The report will be given at the State Board of Trustees Meeting on April 7, 2022.

The report will be available the week of April 4, 2022.



IVY TECH
COMMUNITY COLLEGE

State Board of Trustees

Building, Grounds and Capital Committee



April 7, 2022



Building, Grounds and Capital

Amanda Wilson

Vice President for Capital Planning and Facilities



Building, Grounds and Capital

AGENDA

- 1 Lake County Campus: East Chicago Building Renovation
- 2 Fort Wayne Campus: Coliseum Building HVAC Contract
- 3 Informational Item: Contracts, Spend



Lake County Campus



East Chicago Building Renovation

- Renovate large portion of East Chicago building
- Cost: \$12,249,371 (includes owner's representative)





Fort Wayne Campus



Coliseum Building HVAC Contract

- Impacted area is 105,000 GSF
- Request approval to contract with Project Design and Piping in the amount of \$688,900.
- Total project cost is \$726,755



Diverse Spend



FY 2022 State-Certified Minority, Women, Veteran, and Disability-Owned (XBE) Construction Spend

	Minority Owned \$928,697	Women Owned \$409,252	Veteran Owned \$666,790
% of spend	5%	2%	4%
state goal	7%	5%	3%



THANK YOU!

Questions?



IVY TECH
COMMUNITY COLLEGE

State Board of Trustees

Finance & Budget Committee Report



April 7, 2022



Finance & Budget Report

Dominick Chase

Senior Vice President of Business Affairs and
Chief Financial Officer



Finance and Budget

AGENDA

- 1 Fiscal Year Update
- 2 Sponsored Programs Update
- 3 Grant Spotlight: Perkins





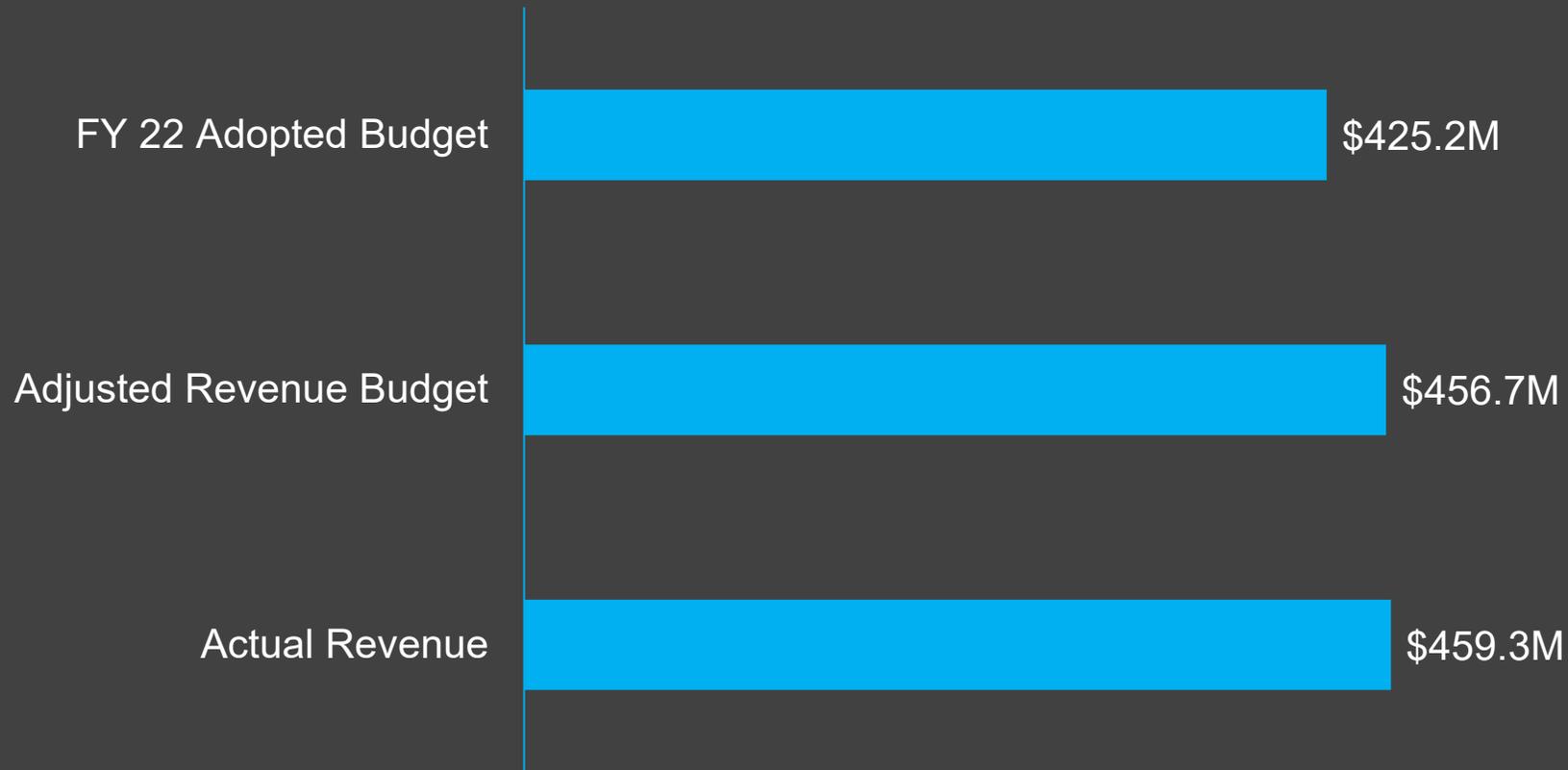
Fiscal Year 22 Update





FY 22 Operating Revenue

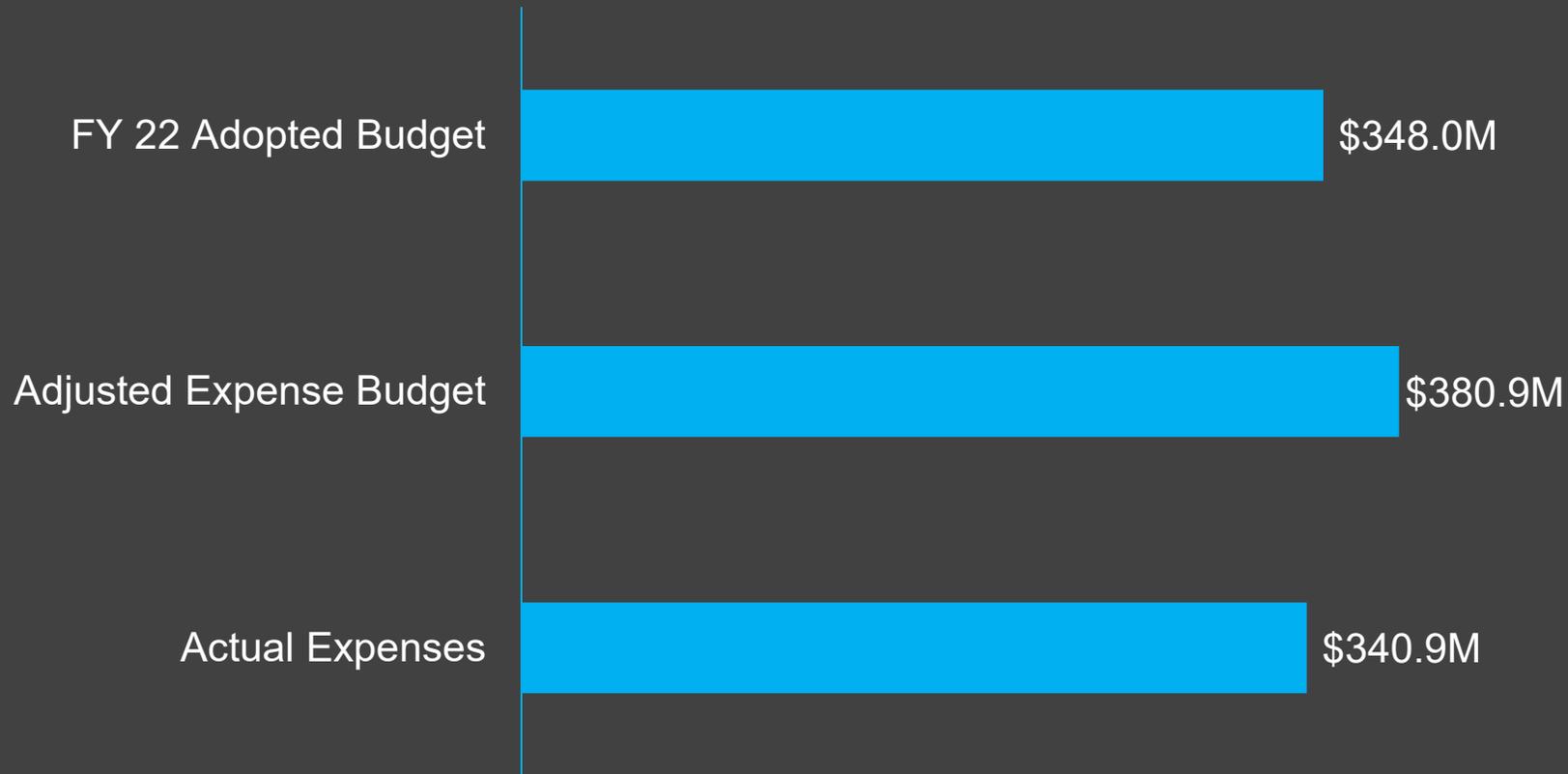
Preliminary March 2022 (millions)





FY 22 Operating Expenses

Preliminary March 2022 (millions)





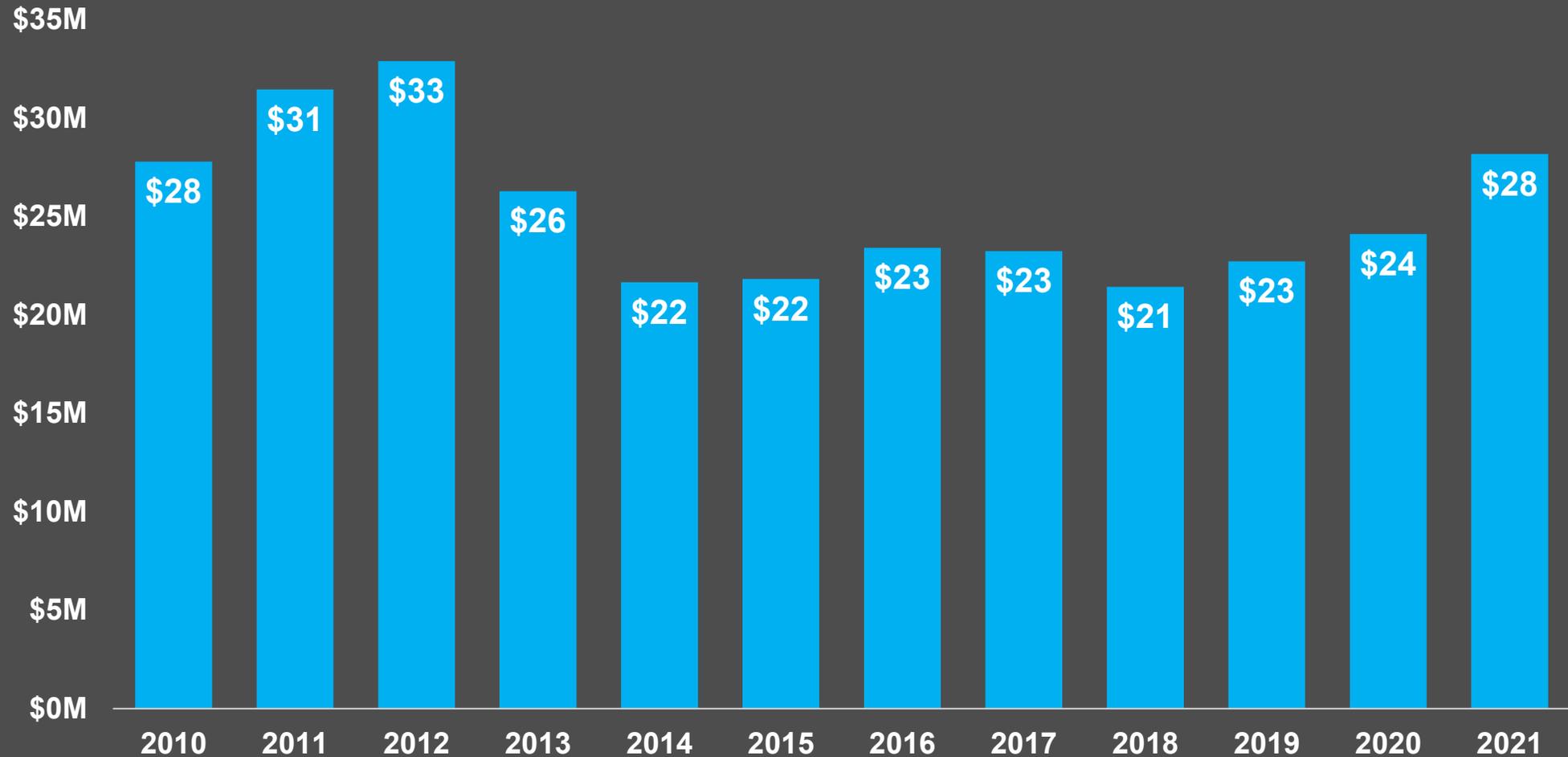
Sponsored Programs





Total Grant Activity

Excludes COVID-19 Funding





Grant Spotlight: Perkins



Funding Types

Appropriation: Funding set aside through federal or state budgets. Legislation names the funded organization.

Formula Funding: Funding awarded through a set formula. Typically, Federal funds that are *allocated* to States are considered Formula funding.

Competitive Funding: Funding awarded by the Federal government directly that is based on merit and not a set formula.



Perkins Overview

- Strengthening Career and Technical Education for the 21st Century Act (**Perkins V**)
- **\$1.3 billion** annually for career and technical education (CTE) programs
- Perkins V expands opportunities for students to explore, choose, and follow **CTE programs and career pathways** to earn a credential of value



Perkins Background & Overview

Background

- Perkins moved to the Governor's Workforce Cabinet (GWC) in 2019 to strengthen alignment with the state's strategic plan

Funding Structure





Why It Matters

Mission Alignment: Preparing students for high-skilled, meaningful careers

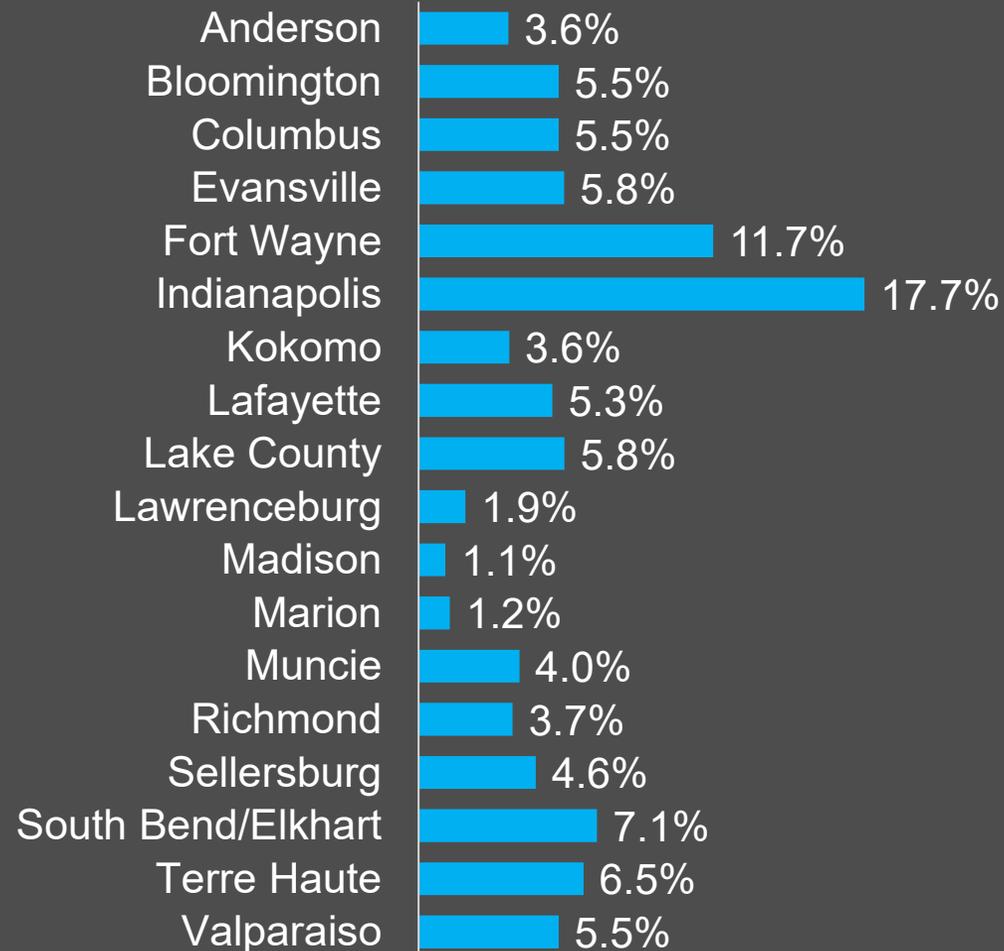
Enrollment: Enrolling students in CTE career pathways

Skilled Workforce: Preparing Indiana's workforce with high-skilled employees



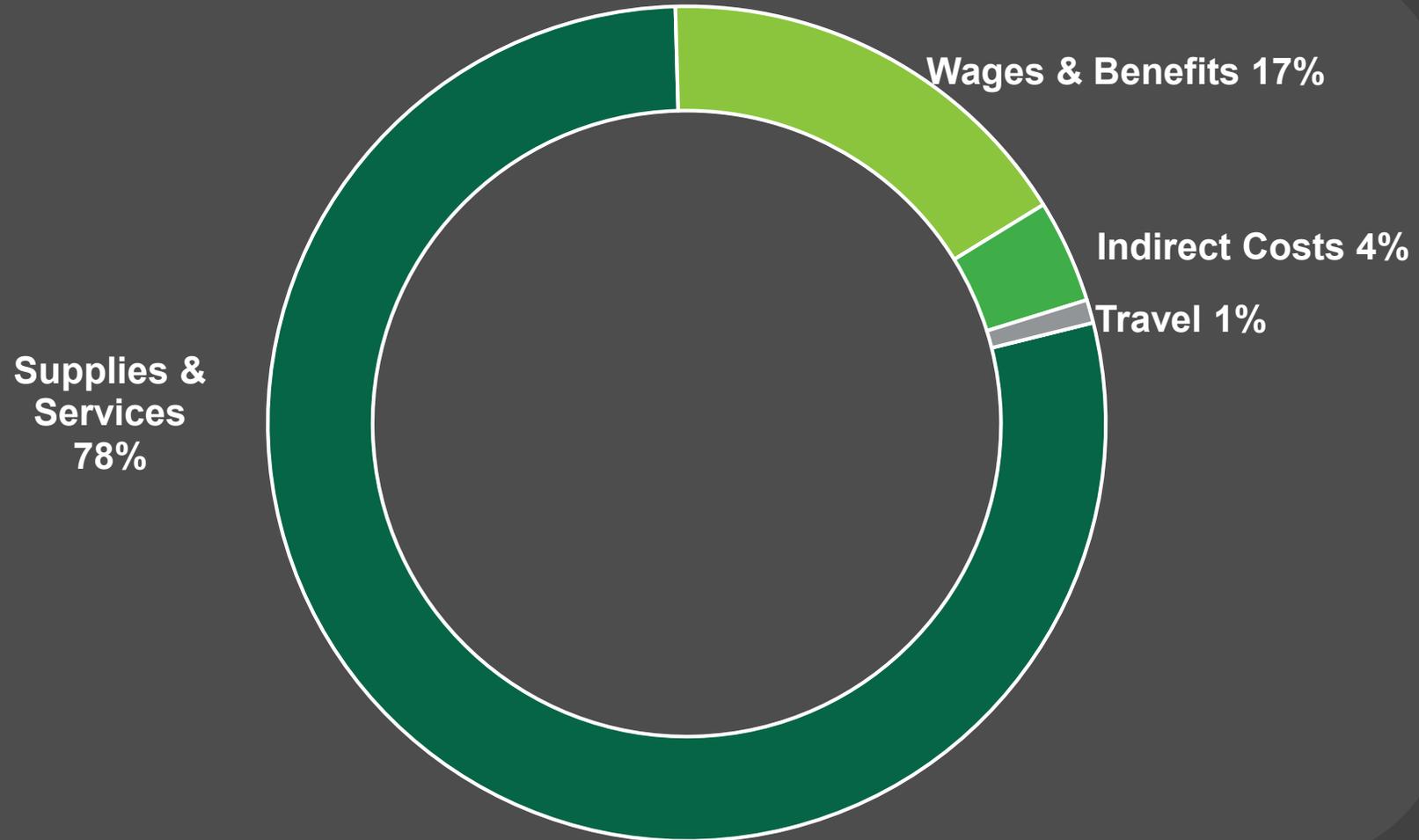
Perkins Allocation by Campus

FY21 Total Allocation: \$8.2M





Perkins Activity by Expense Type





Perkins: In Practice

East Chicago Welding Lab

- Purchased over \$214,000 in state-of-the-art equipment for the welding lab renovation
- Leveraged Perkins funding to support equipment upgrades





Questions





Foundation Report

Courtney Roberts

President, Ivy Tech Foundation

Senior Vice President - Development, Ivy Tech



Foundation Report



AGENDA

- 1 Comprehensive Campaign Update
- 2 Nursing Expansion Fundraising Update
- 3 Florida Friends Recap
- 4 Finance Update





IVY TECH
COMMUNITY COLLEGE

Ivy Tech Foundation, Inc.



INVEST  IVY TECH

A \$285M STATEWIDE CAMPAIGN TO TAKE OUR STUDENTS—AND INDIANA—FURTHER.



Campaign Update: By Area



Service Area	\$ to Raise In the Millions	Grand Total As of 2/28/2022	% to Goal
Northern Service Area (7 campuses)	\$63.3	\$74.0	117%
Central Service Area (5 campuses)	\$54.2	\$48.9	90%
Southern Service Area (7 campuses)	\$53.0	\$48.7	92%
Statewide	\$114.5	\$68.4	60%
Total	\$285	\$240	84%



Campaign Counting Policy



- Follows Council for Advancement and Support of Education (**CASE**) Standards
- Gifts and pledges received **July 1, 2018 - December 31, 2023**, from individuals, corporations, foundations or other organizations
- The pledge period for multi-year commitments will be up to a **maximum of five (5) years**
- **Exceptions will be considered on a case-by-case basis.** Final determination for such a requested exception will be made by the President of the Foundation, in collaboration with the President of the College



Campaign Update: By Type



Type	Goal (In Millions)	Total as of 2.28.2022	% to Goal
Grants	\$175	\$143.6	82%
All Other Gifts (Major Gift, Planned Gift, Annual Fund and Other)	\$110	\$96.4	88%
Total	\$285	\$240	84%



Nursing Expansion



Type	Status (as of 3.17.22)
Gifts/Pledges (5)	\$11.17M
Proposals in Development (23)	Estimated \$10-\$15M
Goal	\$20M



Florida Friends - Recap



Bonita Springs, FL - March 3 & 4

- Statewide Event Engagement
 - Circle of Ivy - 54
 - Golf - 52
 - Bowens - 121
- Campus Engagement - 14 Campuses Represented
 - Visits - 92 households
 - Estimated Gifts in Progress - \$2.3M
- Evaluating & Revisioning with Focused Expectations



Finance Update



Sale of the Capital Ave Building

- Closed January 28th
- Believe Charter School purchased for \$2.9M
- Eliminates risk for maintenance costs and a building no longer needed by the College

C4 Building Ownership Transfer

- State Budget Committee approved in February
- Transfer amount of \$10.5M
- Closing planned after dissolution of new market tax credit condo structure



IVY TECH
COMMUNITY COLLEGE

State Board of Trustees

Human Resources & Operations



April 7, 2022



Human Resources & Operations

AGENDA

- 1 Gallup Employee Engagement Survey
- 2 Global Threat Response Initiatives



Human Resources

Mike McNichols

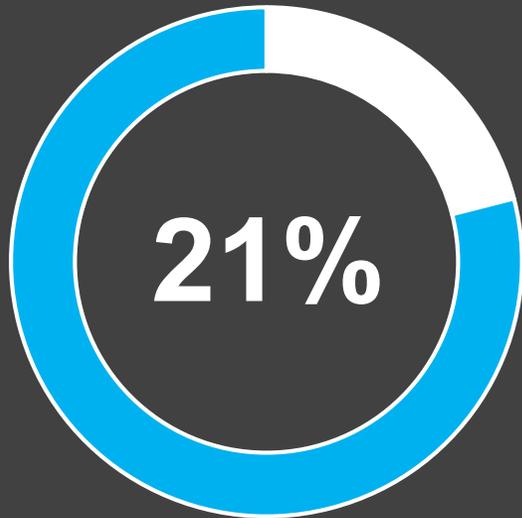
Vice President of Human Resources



Gallup Employee Engagement Survey



Employee Engagement at Ivy Tech



Highly engaged teams are
21% more productive

Goal 5 Employee: Become known as a great place to work

Metric: Increase Employee Engagement via Emplify Survey

- **Year 1:** 72 engagement
- **Year 5 (2023):** 76 engagement



Why Employee Engagement?

Employee: Ownership and empowerment

Performance: Contributions, loyalty, and results

Authentic Culture: Competitive advantage



Gallup Employee Engagement



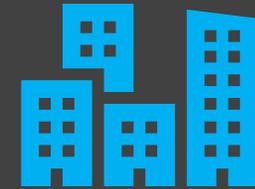
Impact

Empower & influence
companies worldwide



Values

Core values drive
our work



Culture

Build exceptional
workplaces



Drivers of Engagement



My Satisfaction

My Development

My Boss

My Coach

My Annual Review

My Ongoing Conversations

My Weaknesses

My Strengths

My Job

My Life



Why Gallup?

Strategic Alignment: Goals 5 and 8

Evidenced-based: Asking the right questions

Leaders & Managers: Data analytics and action plans



Implementation

Stakeholder
Interviews

Communications
&
Implementation
Management

Semi-annual
Survey
April 2022



Oracle Resolution

Matt Etchison

Chief Information Officer



Oracle Resolution



Annual Oracle software maintenance/support renewal

- Oracle database software is required to run Ellucian's Banner product, the current ERP system for the College
- Yearly renewal to remain in place until the complete Workday platform is implemented (HCM/FIN and Student)
- The yearly renewal period is May 11th through May 10th the following year
- Renewal cost is \$1,191,283.79



Global Threat Response Initiatives

Matt Etchison

Chief Information Officer



Global Threat Response Initiatives

AGENDA

- 1** **Russia/Ukraine Conflict**
Ivy Tech's Role
- 2** **Ivy Tech's Readiness & Response**
Vigilant, Ready, and Informed



Russia/Ukraine Conflict

Traditional High Value Targets			
Utilities	Logistics	Communications	Finance
Gas/Electric	Trucking/Delivery	Internet Providers	Exchange Markets
Water/Sanitation	Factory Automation	Telecom	General Banking

What strategic value would Ivy Tech have for a state-sponsored adversary?

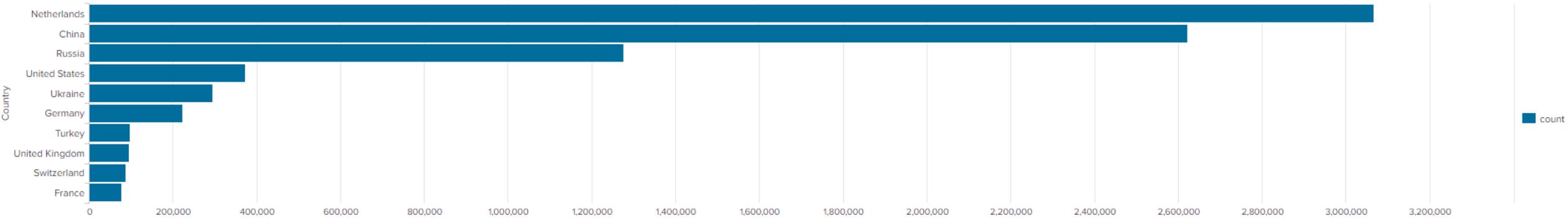
Disruption of Service
Source of Income
Disruption of Confidence
Attack on Infrastructure



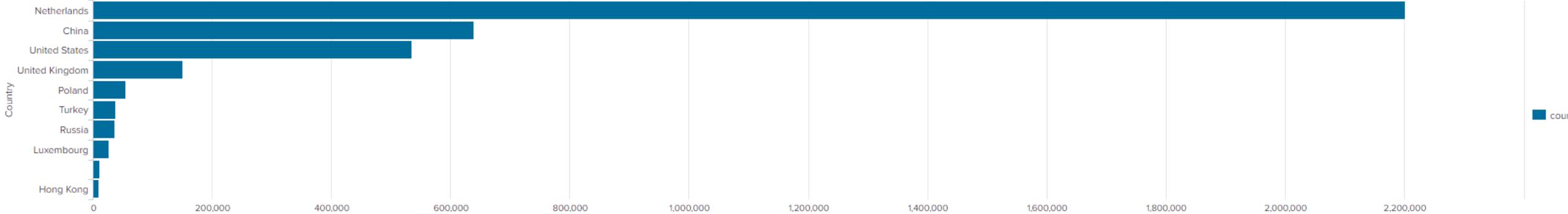
Readiness & Response



Inbound connections blocked between 02MAR2022 - 09MAR2022



Outbound connections blocked between 02MAR2022 - 09MAR2022





Readiness and Response

- Increased review of account fraud and abuse along with a continuous review of new and evolving State and Federal threat guidance
- Collecting Indicators of Compromise (IOC) related to theater of operations
- Increased strategic meetings with cyber vendors and information security subject matter experts



THANK YOU!

Ivy Tech is well-prepared to protect against cyberattacks that pose increased threats as a result of the Russian-Ukraine conflict.



IVY TECH
COMMUNITY COLLEGE

State Board of Trustees

Marketing & Public Relations



April 7, 2022



Public Affairs Update



Introducing Jennifer Hashem
Executive Director of Public Affairs





Public Affairs Update



Introducing Rachel Massey
Director of Public Affairs



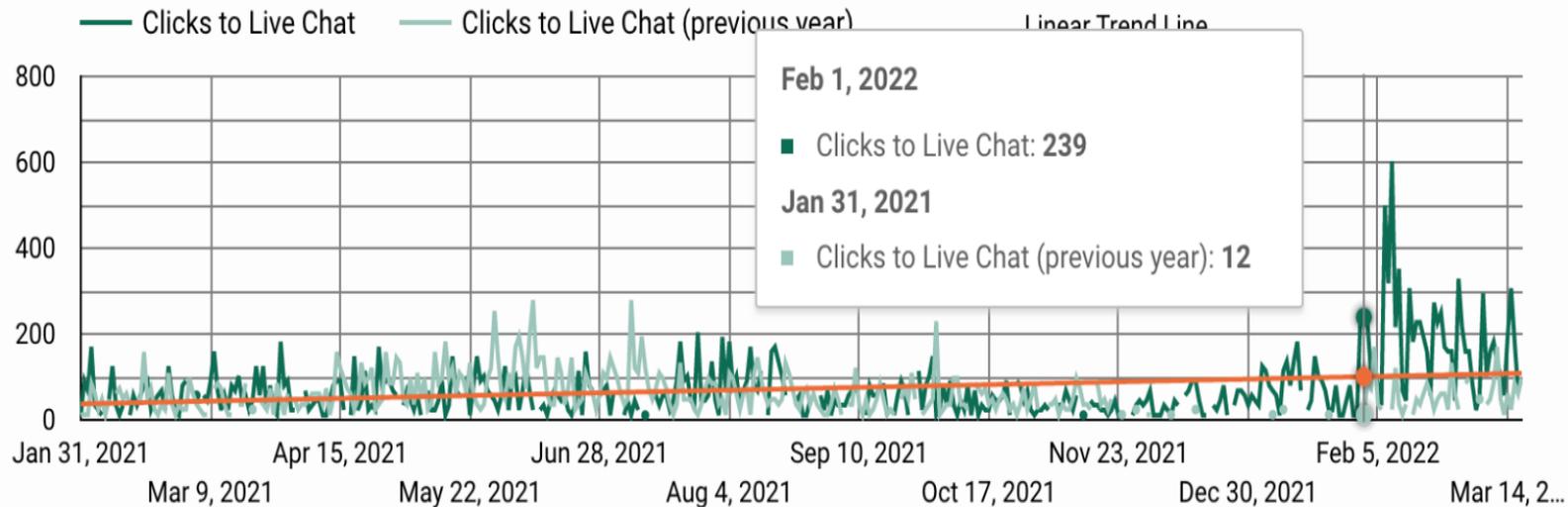


Website: Phase 1 Success



Preliminary Findings since January 31

- Organic search ranking significantly increased due to new site's speed and SEO strategy
- Prominent placement of contact info has increased inquiries to info@ivytech.edu, receiving as many emails in a week as used to be received in a year
- Customer service via chat has increased when deployed as a persistent icon vs. popup

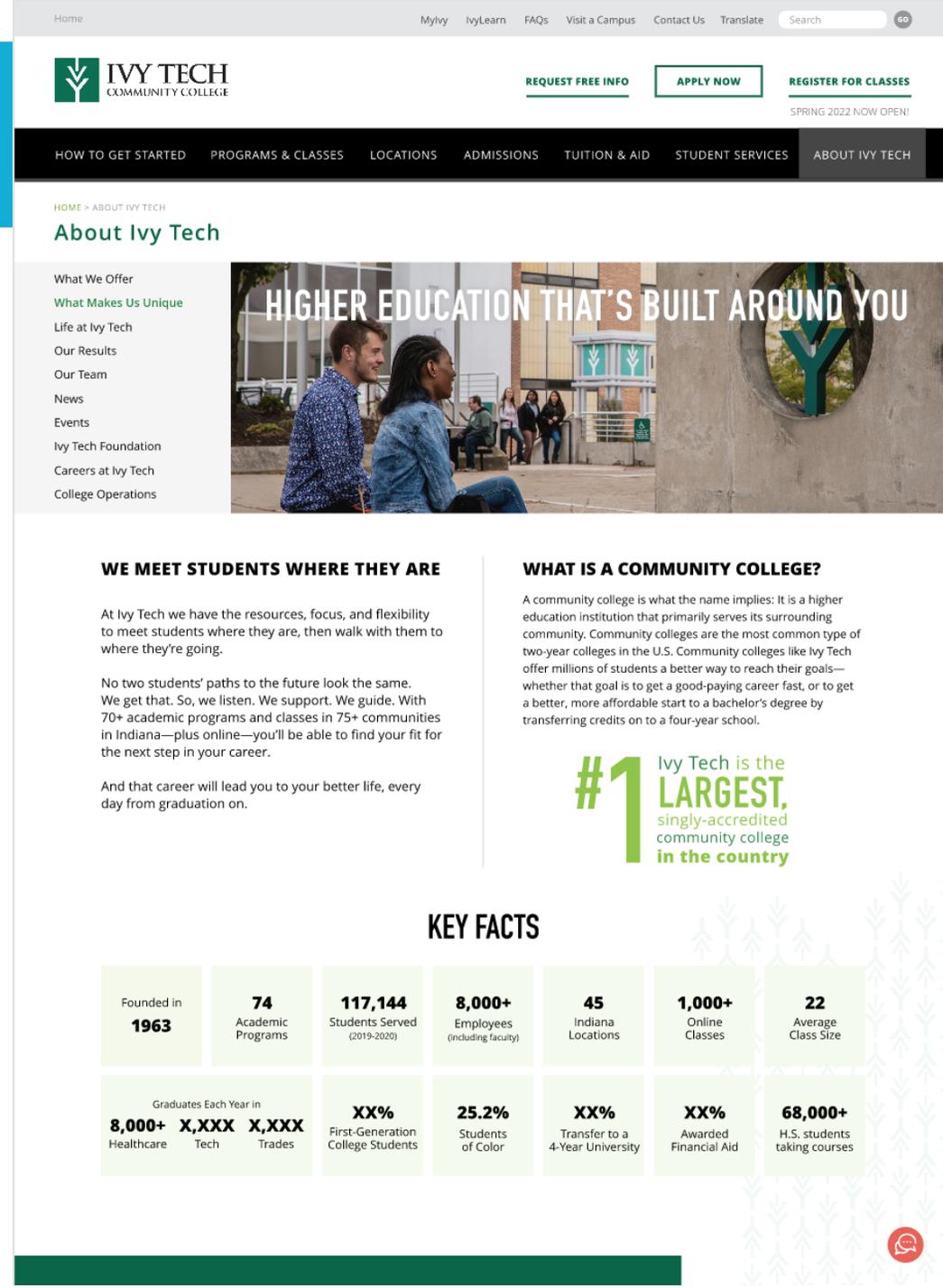




Website Phase II

New Pages Launched March 28

- Contact Us
- Locations
- Admissions
- Tuition & Financial Aid
- Student Services
- About Ivy Tech





Website

New Pages Launched March 28

- Contact Us
- Locations
- Admissions
- Tuition & Financial Aid
- Student Services
- About Ivy Tech

8 THINGS THAT MAKE US #IvyTechProud

Happy Grads

92% of our alumni would choose to attend Ivy Tech again



Affordable Tuition

\$2,243.25
per semester

Indiana's best value in higher ed

We Meet You Where You Are

Flexible class formats, 8-week courses, social services, academic & career coaching

70+ Programs

From cyber security to nursing to welding—we have career & credential options for all types of students



Ivy Tech Pays Off

Our students are 21% more likely to have a job waiting at graduation compared to all U.S. colleges



Businesses LOVE Our Grads

Stat or statement that supports this, such as # of partnerships with businesses

#1 in Nursing

Ivy Tech graduates the highest number of associates-level nurses in the nation



True Hands-On Learning

Modern equipment, state-of-the-art labs, internship & apprenticeship options

What We Offer →

What Makes Us Unique →

Life at Ivy Tech →

Our Results →



Website

New Pages Launched March 28

- Contact Us
- Locations
- Admissions
- Tuition & Financial Aid
- Student Services
- About Ivy Tech

[What We Offer →](#)

[What Makes Us Unique →](#)

[Life at Ivy Tech →](#)

[Our Results →](#)

HEAR FROM OUR GRADS



“ I wanted to be a nurse for over 13 years. When I was an 8-year-old patient in the hospital, I decided I wanted to be like the nurses who made me feel comfortable and calm during that scary time. I just passed my test and officially became an RN. ”

[Read Kasey's Ivy Tech story →](#)

[#define success](#)

CONNECTIONS TO HELP GET YOU WHERE YOU WANT TO GO

EMPLOYER CONNECTIONS

Hiring Ivy Tech grads for high-paying, in-demand jobs. [Learn More →](#)



GUARANTEED ADMISSIONS

Transfer agreements with Indiana 4-year universities for many programs. [Learn More →](#)





Website

New Pages Launched March 28

- Contact Us
- Locations
- Admissions
- Tuition & Financial Aid
- Student Services
- About Ivy Tech



GUARANTEED ADMISSIONS

Transfer agreements with Indiana 4-year universities for many programs. [Learn More](#) →



YOUR GREATEST IMPACT COULD BE IN THE CLASSROOM.

JOIN OUR NURSING FACULTY

Ivy Tech is committed to helping address Indiana's nursing shortage. We are actively expanding our nursing program and need experienced nurses like you to train our students. [Learn more about jobs at Ivy Tech](#) →

[VIEW OPEN NURSING JOBS](#)



INVEST IN OUR STUDENTS. OUR COMMUNITY. OUR STATE. OUR FUTURE.

SUPPORT THE IVY TECH FOUNDATION

When our students succeed, our communities and local businesses thrive. Help provide greater opportunities for our campuses to educate, train, and support our students. [Learn more](#) →

[DONATE NOW](#)

[SCHEDULE A TOUR](#)

[DONATE](#)

[REQUEST FREE INFO](#)

[APPLY NOW](#)

RESOURCES FOR

- Future Students
- Accepted Students
- Current Students
- Faculty & Staff
- Student Supporters
- Employers
- Community
- Alumni
- Media

ABOUT IVY TECH

- Programs & Classes
- Locations
- Ivy Tech Foundation
- Jobs at Ivy Tech
- News
- Events

QUICK LINKS FOR STUDENTS

- MyIvy
- IvyLearn
- Virtual Support
- Bookstore
- Academic Calendar
- Transcripts
- Schedule Builder
- Financial Aid Office
- Assessments

HOW CAN WE HELP?

- Contact Us
- Common Questions
- How to Get Started
- Student Services
- COVID-19 Updates



Ivy Tech Community College
(888) IVY-LINE (489-5463)

Select Language
Powered by Google Translate





User Interviews

- Interviews wrapping up
- Report to be presented soon
- Tested new navigation and pages
- Wanted to learn what current and prospective students need on Program and Campus pages

Programs Section

- First section for full build out
- Sitemap finalized
- Wireframes and designs in progress
- Rolling launch of pages to start in May



Brand Evolution Campaign

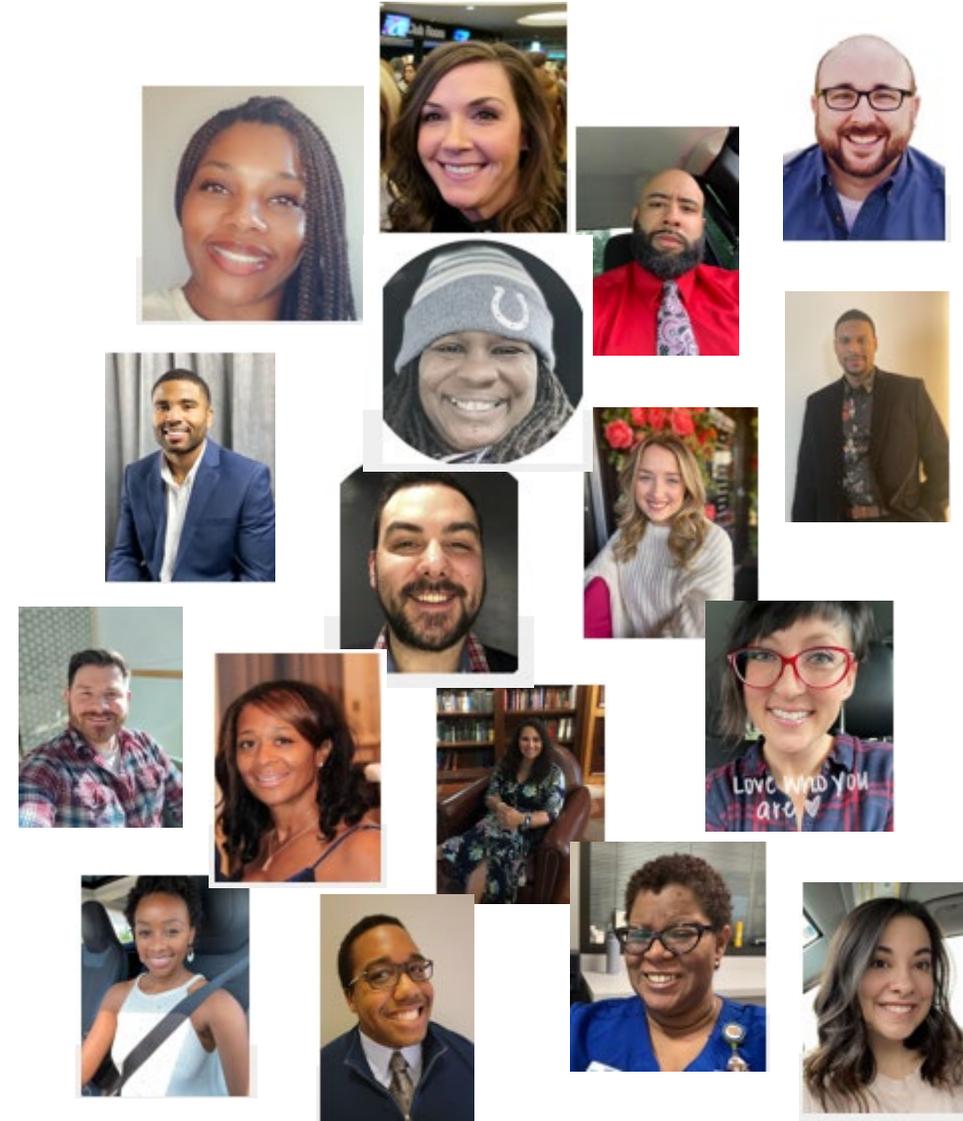


Alumni Photography

- Working with campuses to identify graduates, employers to feature
- Capturing diversity of ethnicity, age, programs and careers
- Photography complete by May 6
- Design execution on a rolling basis

Creative Development

- Television production immediately following photo shoots
- Radio and online advertising will be first to hit the market





Nursing Faculty Recruitment



Paid Media Campaign

- Campaign dates: March 14-July 3
- Billboards near hospitals to recruit current nurses
- Direct mail to recently retired nurses
- Streaming audio
- Traffic and weather radio sponsorships
- Online advertising

The landing page features a green header with the Ivy Tech logo, the slogan "Your Greatest Impact Could be in the Classroom!", and an "APPLY NOW!" button. The main content area includes a photo of a smiling male nurse in blue scrubs with a stethoscope. To the right of the photo is the headline "Become an Instructor at Ivy Tech and Shape the Future of Nursing" and two paragraphs of text. Below the text are two buttons: "APPLY NOW" and "Read Job Description". A green section below contains three key benefits: "#1 IN NURSING" (Ivy Tech graduates the highest number of associates-level nurses in the nation), "POSITIONS OPEN STATEWIDE" (Teach close to home at one of our 18 full-service campuses or online), and "TEACHING MENTORS" (We'll pair you with an experienced teaching mentor to coach you from teaching novice to expert).

Explore the Rewards of Teaching at Ivy Tech



We Love Retired Nurses



Schedule Flexibility



Teach Small Classes



Collaborative Culture



Generous Benefits



Make an Impact

Landing page



Nursing Faculty Recruitment



Messaging Strategy

Using a respectful tone to invite current and recently retired nurses to help solve nursing shortage in Indiana



Social media example



Online display example



Outdoor billboard example



Campus Media Plans



Traditional Media and Creative Support

- Supporting traditional media buys for 7 campuses
- Campus-specific messages for new programs, enrollment deadlines, etc. planned to layer with branding



K14 Strategy 2020 & 2021 Grads



Statewide Recruitment Event April 26, 2022

Target Audiences

- 2020 Grads & 2021 Grads
- Parents of
- K12 Partners

Marketing Support

- Paid marketing campaign
- Event flyer template
- Digital and creative assets
- Social media content
- Call campaigns





IVY TECH
COMMUNITY COLLEGE

State Board of Trustees

Workforce, Careers & Adult Strategy



April 2022



Workforce, Careers & Adult Strategy

AGENDA

1

CCEC 2021 Outcomes

Caroline Dowd-Higgins, VP Career Coaching and Employer Connections

2

Smart Manufacturing and Digital Integration Degree

Sue Smith, VP Advanced Manufacturing, Engineering & Applied Science

3

Credit for Prior Learning and Achieve Your Degree

Dr. Stacy Townsley, VP Adult Strategy and Statewide Partnerships

4

Nursing Expansion

Kristen Moreland, SVP and Chief Strategy Officer



Career Coaching & Employer Connections: 2021 Outcomes

Caroline Dowd-Higgins, Vice President
Career Coaching and
Employer Connections



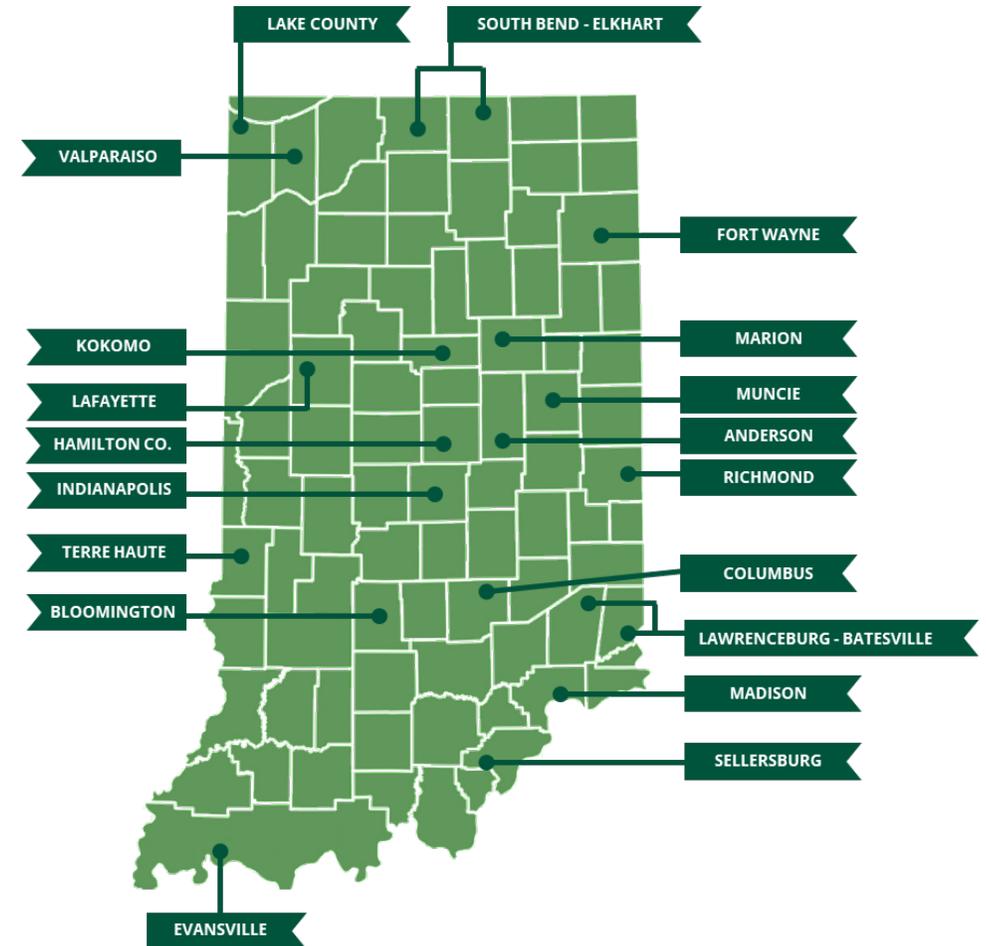
Career Coaching and Employer Connections



Launched Statewide

CCEC hired or repurposed:

- 50 Career Coaches
- 27 Talent Connection Managers
- 27 Employer Consultants
- 19 Executive Directors





CCEC Strategy



1 CAREER DEVELOPMENT PORTFOLIO

2 CAREER COACHING

3 TALENT CONNECTIONS

4 EMPLOYER CONSULTING



CCEC: 2021 at a Glance





CCEC: Learner Impact 2021



Enabling learners to better connect to opportunities aligned to their interests and skillsets

14,251 Students engaged in career coaching sessions

5,583 resumes reviewed by a career coach

6,107 Ivy Career Strong Assessments completed



CCEC: Employer Impact 2020-21



Employer-informed process



442 non-credit training offerings created



3,514 non-credit training learners

215 active Achieve Your Degree agreements signed



4,520 Achieve Your Degree learners





CCEC: What's Ahead in 2022



1

**Develop Robust
Talent Pipelines**

2

**Evaluate Impact
and ROI of
Employer
Services**

3

**Elevate Youth
Career Advising
Research**

4

**Connect More
Students to CCEC to
Increase Enrollment,
Retention,
Completion, and
Placement**

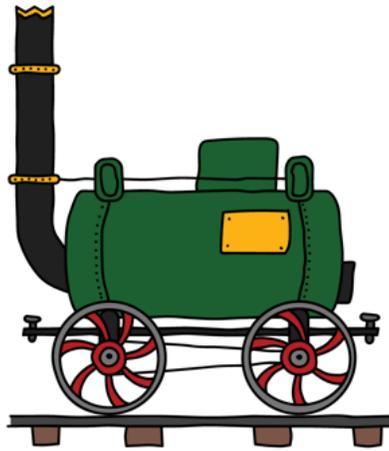


Smart Manufacturing and Digital Integration Degree Update

Sue Smith, Vice President
Advanced Manufacturing, Engineering
and Applied Science

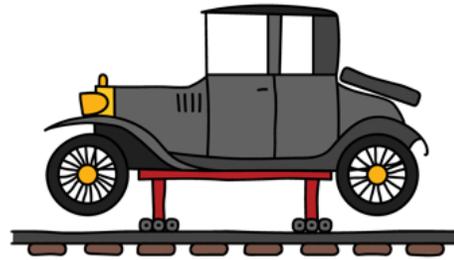


Smart Manufacturing Digital Integration (SMDI) Degree



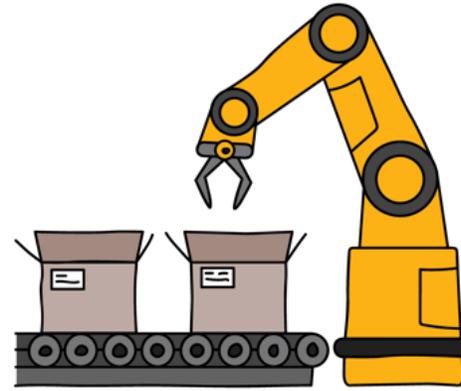
Industry 1.0

Industrial
Technology
(INDT)



Industry 2.0

Advanced Automation
Robotics Technology
(AART)



Industry 3.0



Industry 4.0

Smart Manufacturing
Digital Integration
(SMDI)



SMDI Implementation Impact



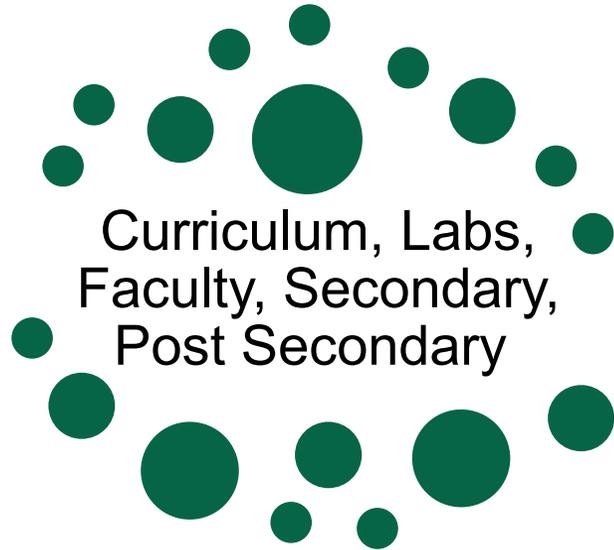
Smart Automation Certification Alliance (SACA) Upgrades



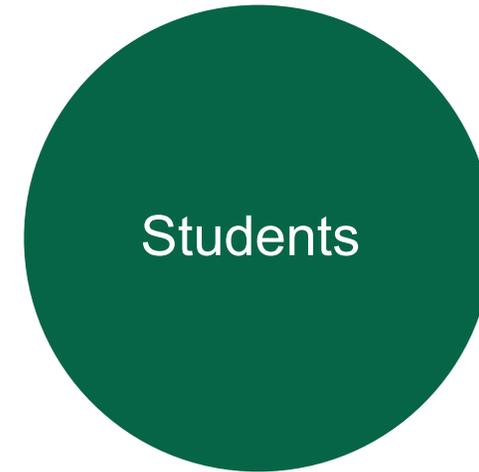
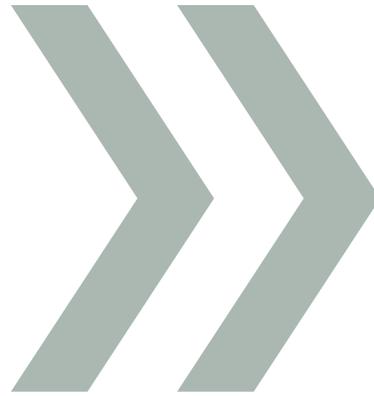
SMDI Course Development 65% Complete



SMDI and SACCA Student Impact



Total
Investment to
Date \$1.5
Million



1,525 Silver Awards
577 Gold Awards



Impact from Grant Funding



Industrial Internet of Things Apprenticeship Expansion

- Over \$1 Million for 8 Labs
- Staff statewide – employer engagement
- Statewide Employer Advisory Board

Expanding Community College Apprenticeships

- Over \$400,000
- Curriculum development
- Faculty and student certifications

Advanced Smart Technologies



**Machining
Center**

**Smart
Conveyor
System**



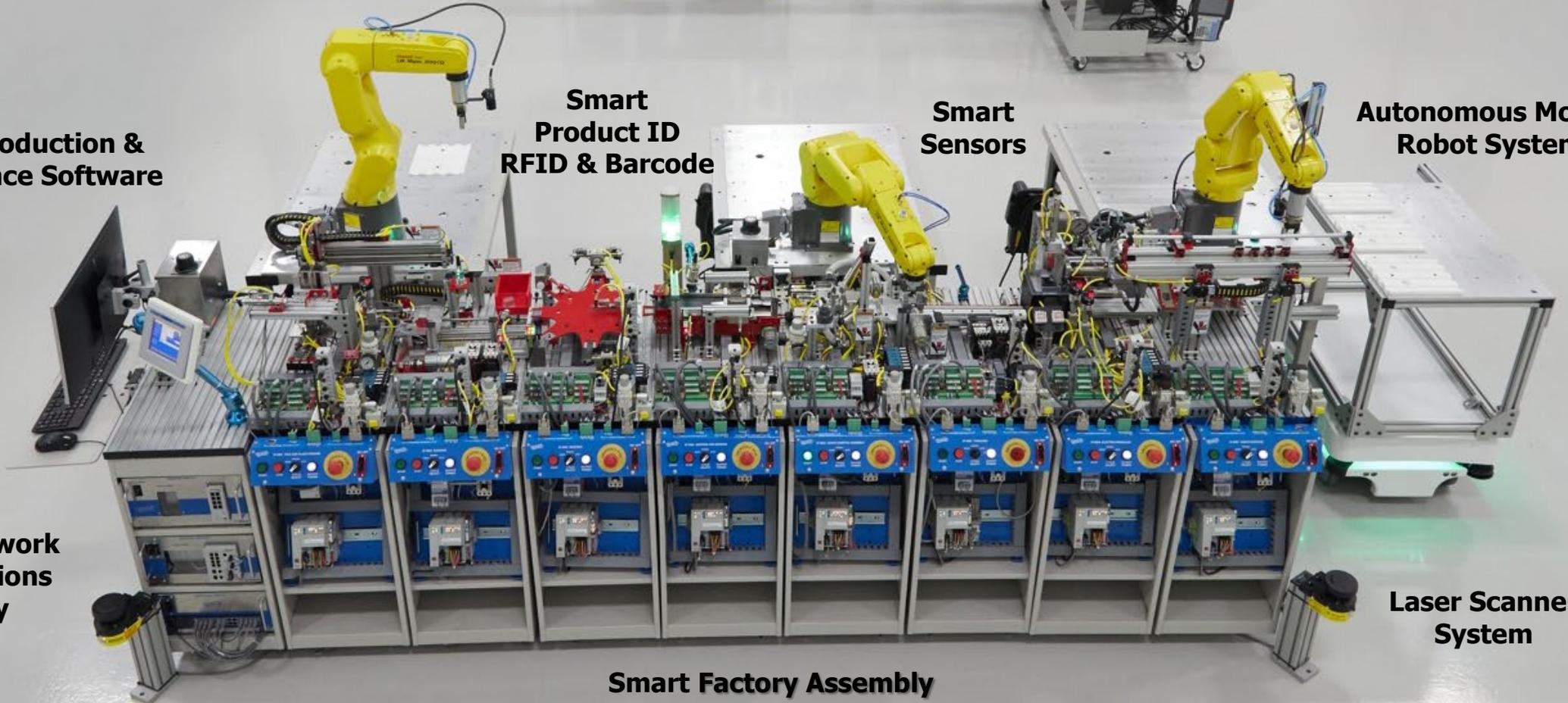
**Smart Production &
Maintenance Software**

**Smart
Product ID
RFID & Barcode**

**Smart
Sensors**

**Autonomous Mobile
Robot System**

**Ethernet Network
Communications
& Security**



Smart Factory Assembly

**Laser Scanner
System**



Larry and Judy Garatoni Center for Advanced Manufacturing and Automation





Credit for Prior Learning and Achieve Your Degree

Stacy Townsley, Vice President
Adult Strategy and Statewide
Partnerships



CPL Strategy = Expansion & Integration



Why:

- **CPL students more likely to complete than non-CPL students***
- Fewer than 1 in 20 (4%) adult learners utilize CPL at a community college; Ivy Tech similar

What We're Doing:

- Integrating CPL into recruitment/enrollment process for all
- Strengthening statewide CPL coordinator community of practice
- Expanding current CPL crosswalks
- Partnering with Purdue Global and the state (CHE, GWC) to expand the recognition, transfer, and use
- Partnering with national leaders (CAEL, ACE) to develop tools and training

*National research (CAEL, 2020), regardless of age, race, ethnicity, and income level.



Achieve Your Degree (AYD)



AYD promising model for supporting adult learner success, from recruitment through completion.

- **Enrollment:** approx. 5,000 total AYD participants since Fall 2016
- **Retention:** average 75% Fall-Spring; 53% Fall-Fall
- **Completions:** as of Fall 2021, 1,052 AYD students had earned 2,077 credentials
- **Employer AYD Partners:** 260+, growth in new MOUs has doubled in past 6 months

AYD has not yet reached fullest potential statewide



AYD 2.0 = Expansion & Integration



Expansion

- Existing statewide MOUs
- Potential new national partner platforms
- Indiana Chamber
- Purdue Global

Timeline: Spring 2022 - ongoing

Integration

- Program-based marketing
 - Indiana Chamber
 - Tuesdays at the Tech / School-specific AYD focus

Timeline: Spring 2022 – ongoing

- AYD Application integration with IvyConnect (window into full lifecycle)

Timeline: Fall 2022



Nursing Expansion

Kristen Moreland, Senior Vice President
and Chief Strategy Officer



Student Experience Enhancements



Outreach to Student Populations

Timeline: Spring 2022 - ongoing

Improved Web Experience

Timeline: Spring 2022 – ongoing updates



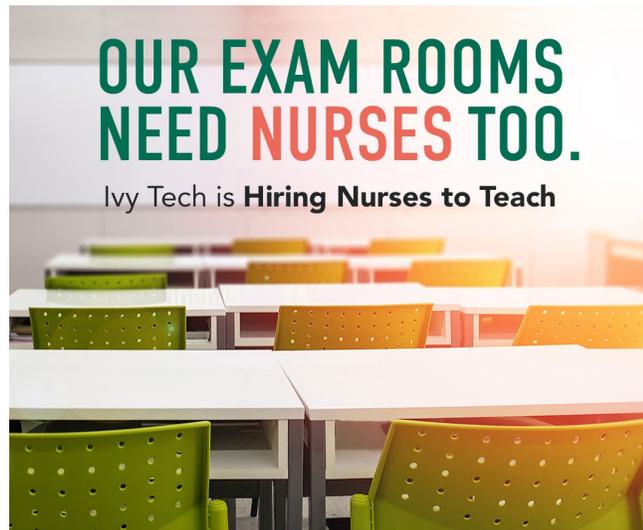


Faculty Recruitment Efforts



**IVY TECH
IS HIRING
NURSES
TO TEACH**

[LEARN MORE](#)



**OUR EXAM ROOMS
NEED NURSES TOO.**

Ivy Tech is **Hiring Nurses to Teach**



**IVY TECH
IS HIRING
NURSES
TO TEACH**

**IVY TECH
IS HIRING
NURSES
TO TEACH**

[JOIN OUR
FACULTY](#)





IU Health Grant Distribution & Funding



Internal Grant Distribution Process

Campus:
Complete the
Budget, and
Budget
Narrative

Campus:
Complete the
Fund Request
Form via
DocuSign

Campus:
Submit the
DocuSign Form
for Approval

**Business
Affairs:**
Establish
Fund and PO
for Fund Use



IU Health Grant Evaluation



OBJECTIVE #1:

Increase the number of students enrolled in nursing programs by 30%

OBJECTIVE #2:

Increase the number of faculty and staff supporting the nursing program and students by adding at least 48 faculty positions across the state

OBJECTIVE #3:

Improve the nursing programs and student supports by investing in upgrades to technology, equipment or facilities to support the needs of campuses



IU Health Grant Evaluation



OBJECTIVE #4:

Ivy Tech will increase student support efforts by 24 support team members and advancing classroom supports

OBJECTIVE #5:

Ivy Tech will develop financial reports by January 15th of each year for disbursement of funds in accordance with the terms of the project scope and grant agreement

OBJECTIVE #6:

Ivy Tech will seek community donors to invest in Ivy Tech's nursing program to expand the impact in fulfilling critical nursing shortages

**TREASURER'S REPORT
 IVY TECH COMMUNITY COLLEGE
 SPONSORED PROGRAM FUNDS
 January 1, 2022 THROUGH February 28, 2022**

Grant Number	Campus	Title or Description	Source	Amount	Original Effective Date	Expiration Date
<u>Competitive</u>						
R03756	Lafayette	141 Caterpillar Fnd SMDI Program 2022	Caterpillar Foundation	\$ 128,301.00	1/1/2022	12/31/2022
R03766	Valparaiso	112 FSSA Tech Certificate in Human Services for DSP	Indiana Family and Social Services	\$ 254,700.00	8/1/2021	6/30/2023
R03782	Columbus	201 INMaC Manufacturing Equipment 22	Purdue University	\$ 2,000.00	2/7/2022	12/31/2022
R03778	Systems Office	901 INDOE SUB ECESC Student Learning Recovery Grant 22-23	East Central Educational Svs Ctr	\$ 250,000.00	4/29/2021	6/30/2023
R03519	South Bend	121 Horizon Ed Alliance Career Counselor <i>(increase)</i>	Horizon Educational Alliance Inc	\$ 20,000.00	9/1/2020	6/30/2022
R03556	Systems Office	901 SUB DOE IU UISFL 2020 <i>(increase)</i>	Indiana University	\$ 29,984.00	9/1/2020	9/30/2022

Competitive Total: \$ 684,985.00

Non-Competitive

Non-Competitive Total: \$ -

Total Board Report: \$ 684,985.00

**IVY TECH COMMUNITY COLLEGE
SPONSORED PROGRAM FUNDS
July 1, 2021 THROUGH February 28, 2022**

	<u>Grants & Contracts</u>
Total this Report	\$ 684,985.00
2021-2022 YTD-Total to Date	\$ 31,598,287.00
2020-2021 Fiscal Year-End Total	\$ 183,415,188.87
2019-2020 Fiscal Year-End Total	\$ 61,493,223.00
2018-2019 Fiscal Year-End Total	\$ 22,580,366.00
2017-2018 Fiscal Year-End Total	\$ 18,122,815.00
2016-2017 Fiscal Year-End Total	\$ 25,626,665.00
2015-2016 Fiscal Year-End Total	\$ 18,906,875.00
2014-2015 Fiscal Year-End Total	\$ 20,718,246.00
2013-2014 Fiscal Year-End Total	\$ 27,105,576.00
2012-2013 Fiscal Year-End Total	\$ 23,049,587.00

**January 1, 2022 THROUGH February 28, 2022
Reconciliation**

**On SPA BR but not on GM BR
Name**

Grant #	Proposal #	Name	Amount	Notes:
<u>Competitive</u>				
R03756	S00002347	141 Caterpillar Fnd SMDI Program 2022	\$ 128,301.00	On prior GM report Sept - Oct. '21
R03766	S00002308	112 FSSA Tech Certificate in Human Services for DSP	\$ 254,700.00	On prior GM report July - Aug. '21

Competitive Total: \$ 383,001.00

Non-Competitive

Non-Competitive Total: \$ -

Total: 383,001.00

On GM BR but not on SPA BR

Grant #	Proposal #	Name	Amount	Notes:
<u>Competitive</u>				
	S00002336	184 Crosser Fnd Education for All	\$ 5,496.00	SPFR forthcoming
R03781	S00002365	122 KCCF Lawn mowing Replacement	\$ 10,000.00	Grant est. Mach 2022
	S00002433	141 IDOE SUB GLC 1008 SLRG 22-23	\$ 794,301.00	SPFR forthcoming
R03769	S00002434	231 Ogle Fnd Library Renovation 22	\$ 250,000.00	Grant est. Mach 2022
R03788	S00002438	901 ACUE/Gates Grant	\$ 50,000.00	Grant est. Mach 2022
	S00002453	221 NSA SUB MVCC CAE-C 22	\$ 8,475.00	Waiting on Agreement
	S00002456	181 AACU THRT Campus Climate 22	\$ 10,000.00	Waiting on SPFR
R03785	S00002458	161 21-22 CHE ScholarCorps	\$ 2,000.00	Grant est. March 2022
	S00002460	141 NCHS Nursing Expansion 22-26	\$ 2,037,552.00	SPFR is forthcoming

Competitive Total: 3,167,824.00

Non-Competitive

Non-Competitive Total: -

Total: 3,167,824.00

\$	684,985.00	SP Report Total
\$	(383,001.00)	items not on GM report but on SP report
	<u>3,167,824.00</u>	items on GM report not on SP report
\$	3,469,808.00	GM report Total

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JANUARY 2022

<u>Authorization for Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	642,392.88	Anthem	1/6/2022	J0266465
Reimbursement for Health Ins. Claims	174,728.70	The Standard	1/7/2022	J0266503
Life & LTD	1,889,771.52	PNC	1/10/2022	J0266547
FICA/MQFE/Federal Taxes	1,640,428.80	PNC	1/10/2022	J0266570
County and State Taxes	236,680.11	CVS	1/10/2022	J0266583
Rx Payment	1,131,731.11	Transamerica	1/11/2022	J0266633
Retirement	1,012,527.76	Anthem	1/14/2022	J0266749
Reimbursement for Health Ins. Claims	330,449.00	CVS	1/20/2022	J0266927
Rx Payment	483,667.90	Anthem	1/21/2022	J0266967
Reimbursement for Health Ins. Claims	1,991,839.37	PNC	1/24/2022	J0266998
FICA/MQFE/Federal Taxes	1,196,595.70	Transamerica	1/24/2022	J0267048
Retirement	222,927.04	CVS	1/26/2022	J0267125
Rx Payment	478,785.70	Anthem	1/27/2022	J0267172
Reimbursement for Health Ins. Claims	219,382.55	Chard Snyder	1/31/2022	J0267293
Health Savings Account	227,566.43	CVS	1/31/2022	J0267296
Rx Payment				

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JANUARY 2022

<u>Authorization for Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>	
II. Article IV. Officers of the Board. Section 5. Treasurer.	Money Market	7,268,076.11	Lake City Bank	1/3/2022	J0266280
Article VIII. Execution of Contracts and other Documents. Section A.	Money Market	979,000.00	Lake City Bank	1/6/2022	J0266496
Approval and authorization of the Board.	Money Market	744,000.00	Lake City Bank	1/7/2022	J0266558
	Money Market	2,083,000.00	Lake City Bank	1/10/2022	J0266628
	Money Market	22,010,000.00	Lake City Bank	1/11/2022	J0266671
	Money Market	32,193,000.00	Lake City Bank	1/18/2022	J0266863
	Money Market	114,125.00	Lake City Bank	1/20/2022	J0266953
	Money Market	222,000.00	Lake City Bank	1/21/2022	J0267005
III. Reported to the Board of Trustees under \$500,000.	Apprenticeship Contract Expense	431,960.40	IN-KY Region Service Council of Carpenters	1/3/2022	2603524
	eGift Vaccine Incentive	142,505.75	Blackhawk Network Inc	1/4/2022	!0266209
	CDL Course Contract	276,520.60	KLLM Transport Services LLC	1/4/2022	!0266237
	Construction - Escrow Payment for Columbus Facility Replacement	126,971.26	Pepper Construction Company of Indiana	1/4/2022	!0266260
	Purchasing Card Payment	126,062.06	PNC	1/4/2022	J0266339
	Utilities	279,471.26	BPTS	1/4/2022	J0266340
	Utilities	119,203.64	BPTS	1/5/2022	J0266402
	Equipment	139,716.00	Dell	1/10/2022	!0266560
	Data Extraction Software	137,811.52	Fivetran Inc	1/10/2022	!0266570
	Utilities	229,533.73	BPTS	1/10/2022	J0266584
	HVAC Replacements - South Bend	131,514.75	Edward J White Inc	1/14/2022	!0266980
	HVAC Upgrades - Columbus	106,458.26	Arctic Engineering Co Inc	1/18/2022	!0267039
	Construction - Muncie Fisher Bldg Rebuild	109,344.68	Pepper Construction Company of Indiana	1/18/2022	!0267106

Lawrence Municipal Building Semi-Annual Lease Payment	115,699.22	US Bank National Association	1/18/2022	!0267133
Equipment Installation	420,529.90	CDW Government Inc	1/19/2022	!0267162
Strategy Consulting	146,040.48	Cognizant Technology Solutions US	1/19/2022	!0267164
Utilities	148,189.12	BPTS	1/20/2022	J0266932
Apprenticeship Contract Expense	375,669.60	Indianapolis Electrical JATC	1/21/2022	2604453
Apprenticeship Contract Expense	139,380.60	Ironworkers Local 22 Apprenticeship	1/21/2022	2604454
Nursing Supplies	136,554.00	Assessment Technologies Institute	1/24/2022	!0267388
eGift Vaccine Incentive	181,152.25	Blackhawk Network Inc	1/24/2022	!0267395

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF JANUARY 2022

<u>Authorization for Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
III. Reported to the Board of Trustees under \$500,000.				
Apprenticeship Contract Expense	119,490.45	Indiana/Kentucky Council of Carpenters	1/24/2022	2604539
Apprenticeship Contract Expense	138,333.75	Plumbers & Steamfitters Local 166 JATC	1/24/2022	2604541
Utilities	179,260.68	BPTS	1/24/2022	J0267045
Cleaning Services	110,346.50	Nishida Services Inc	1/25/2022	!0267548
Licensed Software	391,666.67	Blackboard Inc	1/26/2022	!0267614
Apprenticeship Contract Expense	123,229.20	International Union of Operating Engineers Local #103	1/27/2022	!0267716
Apprenticeship Contract Expense	302,988.30	Apprentice Education Trust Local 44	1/28/2022	!0267757
Apprenticeship Contract Expense	170,038.35	Sheet Metal Workers Local 20 JATC	1/28/2022	2604938
IV. Approved by the Board of Trustees over \$500,000.				
Construction- Columbus Facility Replacement	2,412,456.53	Pepper Construction Company of Indiana	1/4/2022	!0266261
Cengage Subscription	1,250,000.00	Barnes & Noble Education Inc	1/19/2022	!0267159

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF FEBRUARY 2022

<u>Authorization for Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
I. Article VIII Contracts and Other Documents Approval and authorization of the Board.	Reimbursement for Health Ins. Claims 461,068.82	Anthem	2/4/2022	J0267541
	FICA/MQFE/Federal Taxes 2,244,690.23	PNC	2/7/2022	J0267565
	Life & LTD 116,358.80	The Standard	2/7/2022	J0267578
	Retirement 1,180,870.35	Transamerica	2/7/2022	J0267613
	County and State Taxes 708,105.80	PNC	2/8/2022	J0267628
	Rx Payment 277,999.71	CVS	2/8/2022	J0267664
	Reimbursement for Health Ins. Claims 294,522.91	Anthem	2/11/2022	J0267801
	Health Savings Account 216,816.15	Chard Snyder	2/14/2022	J0267882
	Rx Payment 293,202.62	CVS	2/16/2022	J0267964
	Reimbursement for Health Ins. Claims 255,979.47	Anthem	2/18/2022	J0268064
	FICA/MQFE/Federal Taxes 2,199,151.30	PNC	2/18/2022	J0268099
	Retirement 1,175,340.82	Transamerica	2/23/2022	J0268221
	Health Savings Account 214,089.11	Chard Snyder	2/28/2022	J0268382
	Reimbursement for Health Ins. Claims 982,294.05	Anthem	2/28/2022	J0268384
	Rx Payment 327,793.57	CVS	2/28/2022	J0268386

DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF FEBRUARY 2022

<u>Authorization for Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>	
II. Article IV. Officers of the Board. Section 5. Treasurer.	Money Market	1,598,000.00	Lake City Bank	2/3/2022	J0267531
Article VIII. Execution of Contracts and other Documents. Section A. Approval and authorization of the Board.	Money Market	639,000.00	Lake City Bank	2/7/2022	J0267638
III. Reported to the Board of Trustees under \$500,000.	Apprenticeship Contract Expense	104,984.10	IN-KY Region Service Council of Carpenters	2/1/2022	2605110
	Apprenticeship Contract Expense	342,768.60	IN-KY Region Service Council of Carpenters	2/1/2022	2605111
	Advertising	140,987.17	C&D Williams Company Inc	2/2/2022	10268089
	Utilities	244,500.39	BPTS	2/2/2022	J0267459
	Equipment Installation	266,437.83	CDW Government Inc	2/3/2022	10268150
	Student Loan Default Prevention	169,500.00	Loan Science SC, LLC	2/3/2022	10268177
	CDL Course Contract	301,846.30	KLLM Transport Services LLC	2/8/2022	10268475
	Student Success Coaching	187,750.00	Strada Collaborative Inc	2/8/2022	10268502
	Insurance Consulting	199,000.00	Willis Towers Watson Midwest Inc	2/8/2022	10268512
	Utilities	186,979.54	BPTS	2/8/2022	J0267666
	Advertising	142,288.48	C&D Williams Company Inc	2/9/2022	10268534
	Refund Overpaid Commission	458,862.01	Barnes & Noble Education Inc	2/11/2022	10268684
	Nursing Supplies	132,324.00	Assessment Technologies Institute	2/14/2022	10268775
	Utilities	172,588.36	BPTS	2/14/2022	J0267884
	Computerized Maintenance Management System	170,412.90	Dude Solutions Inc	2/15/2022	10268929
	Flight Training	117,130.00	Sweet Aviation LLC	2/15/2022	10268971
	Elevator Upgrades - Fort Wayne	104,281.26	American Elevator Inc	2/16/2022	10269012
	Apprenticeship Contract Expense	137,564.00	Indiana/Kentucky Council of Carpenters	2/18/2022	2640910

Apprenticeship Contract Expense	124,940.48	Indianapolis Electrical JATC	2/18/2022	2640911
Utilities	179,371.43	BPTS	2/21/2022	J0268162
Construction- Columbus Facility Replacement	133,133.40	Fleming Interior Group Inc	2/22/2022	!0269451
Licensed Software	178,625.32	Insight Public Sector Inc	2/22/2022	!0269467
Licensed Software	391,666.67	Blackboard Inc	2/28/2022	!0269802
N95 Masks	192,000.00	Phoenix Press Inc	2/28/2022	!0269860

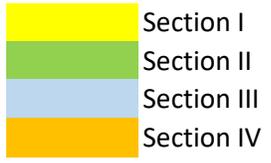
DISBURSEMENTS OF \$100,000.00 AND OVER
FOR THE MONTH OF FEBRUARY 2022

<u>Authorization for Disbursement</u>	<u>Amount of Disbursement</u>	<u>Approved Vendor</u>	<u>Transaction Date</u>	<u>Reference Number</u>
IV. Approved by the Board of Construction- Columbus Facility Trustees over \$500,000. Replacement	1,807,375.41	Pepper Construction Company of Indiana	2/3/2022	10268187
Licensed Software	610,310.78	Salesforce.com Inc	2/7/2022	10268400

Document	Campus Roll Up	Transaction Date	Transaction Desc	Transaction Amount	
J0266465	900000	1/6/2022	Z1 KMM Anthem Claims 01/05	\$642,392.88	
J0266503	900000	1/7/2022	Z1 KMM Life, LTD & STD Pmt 01/14	\$174,728.70	
J0266547	900000	1/10/2022	Z1 KMM Federal Tax Pmt 01/14	\$1,889,771.52	
J0266570	900000	1/10/2022	Z1 KMM Indiana State & County Tax	\$1,640,428.80	
J0266583	900000	1/10/2022	Z1 KMM CVS Claims 01/07	\$236,680.11	
J0266633	900000	1/11/2022	Z1 KMM Transamerica 403b Pmt 01/14	\$1,131,731.11	
J0266749	900000	1/14/2022	Z1 KMM Anthem Claims 01/12	\$1,012,527.76	
J0266927	900000	1/20/2022	Z1 KMM CVS Claims 01/14	\$330,449.00	
J0266967	900000	1/21/2022	Z1 KMM Anthem Claims 01/20	\$483,667.90	
J0266998	900000	1/24/2022	Z1 KMM Federal Tax Deposit 01/28	\$1,991,839.37	
J0267048	900000	1/24/2022	Z1 KMM Transamerica 403b Pmt 01/28	\$1,196,595.70	
J0267125	900000	1/26/2022	Z1 KMM CVS Claims 01/24	\$222,927.04	
J0267172	900000	1/27/2022	Z1 KMM Anthem Claims 01/26	\$478,785.70	
J0267293	900000	1/31/2022	Z1 KMM HSA Payment 01/28	\$219,382.55	
J0267296	900000	1/31/2022	Z1 KMM CVS Claims 01/28	\$227,566.43	\$11,879,474.57
J0266280		1/3/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/03	\$7,268,076.11	
J0266496		1/6/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/06	\$979,000.00	
J0266558		1/7/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/07	\$744,000.00	
J0266628		1/10/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/10	\$2,083,000.00	
J0266671		1/11/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/11	\$22,010,000.00	
J0266863		1/18/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/18	\$32,193,000.00	
J0266953		1/20/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/20	\$114,125.00	
J0267005		1/21/2022	Z1 KSK LAKE CITY TIER 1 PURCH 01/21	\$222,000.00	\$65,613,201.11
2603524	111LAK	1/3/2022	IN-KY Region Service Council of Car	\$431,960.40	
J0266209	900000	1/4/2022	Blackhawk Network Inc	\$142,505.75	
J0266237	114MIC	1/4/2022	KLLM Transport Services LLC	\$276,520.60	
J0266260	201COL	1/4/2022	Pepper Construction Company of Indi	\$126,971.26	
J0266339		1/4/2022	Z1 KMM Purchase Card Payment	\$126,062.06	
J0266340		1/4/2022	Z1 KMM BPTS Payment 01/05	\$279,471.26	
J0266402		1/5/2022	Z1 KMM BPTS Payment 01/07	\$119,203.64	
J0266560	260000	1/10/2022	Dell	\$139,716.00	
J0266570	260000	1/10/2022	Fivetran Inc	\$137,811.52	
J0266584		1/10/2022	Z1 KMM BPTS Payment 01/12	\$229,533.73	

!0266980	121SBE		1/14/2022	Edward J White Inc	\$131,514.75	
!0267039	111LAK		1/18/2022	Arctic Engineering Co Inc	\$106,458.26	
!0267106	161MUN		1/18/2022	Pepper Construction Company of Indi	\$109,344.68	
!0267133	181IND		1/18/2022	US Bank National Association	\$115,699.22	
!0267162	Total		1/19/2022	CDW Government Inc	\$420,529.90	
!0267164		900000	1/19/2022	Cognizant Technology Solutions US C	\$146,040.48	
J0266932			1/20/2022	Z1 KMM BPTS Payment 01/21	\$148,189.12	
	2604453	181IND	1/21/2022	Indianapolis Electrical JATC	\$375,669.60	
	2604454	181IND	1/21/2022	Ironworkers Local 22 Apprenticeship	\$139,380.60	
!0267388	Total		1/24/2022	Assessment Technologies Institute,	\$136,554.00	
!0267395		900000	1/24/2022	Blackhawk Network Inc	\$181,152.25	
	2604539	131FTW	1/24/2022	Indiana/Kentucky Council of Carpent	\$119,490.45	
	2604541	131FTW	1/24/2022	Plumbers & Steamfitters Local 166 J	\$138,333.75	
J0267045			1/24/2022	Z1 KMM BPTS Payment 01/26	\$179,260.68	
!0267548	Total		1/25/2022	Nishida Services Inc	\$110,346.50	
!0267614		900000	1/26/2022	Blackboard Inc	\$391,666.67	
!0267716	181IND		1/27/2022	International Union of Operating En	\$123,229.20	
!0267757	181IND		1/28/2022	Apprentice Education Trust Local 44	\$302,988.30	
	2604938	181IND	1/28/2022	Sheet Metal Workers Local 20 JATC	\$170,038.35	\$5,555,642.98
!0266261	201COL		1/4/2022	Pepper Construction Company of Indi	\$2,412,456.53	
!0267159		900000	1/19/2022	Barnes & Noble Education Inc	\$1,250,000.00	\$3,662,456.53

Grand Total Total Total Total \$86,710,775.19



Section I

Section II

Section III

Section IV

Document	Campus Roll Up	Transaction Date	Transaction Desc	Transaction Amount	
J0267541	900000	2/4/2022	Z1 KMM Anthem Claims 02/02	\$461,068.82	
J0267565	900000	2/7/2022	Z1 KMM Federal Tax Pmt 02/11	\$2,244,690.23	
J0267578	900000	2/7/2022	Z1 KMM Life, LTD & STD Pmt 02/15	\$116,358.80	
J0267613	900000	2/7/2022	Z1 KMM Transamerica 403b Pmt 02/11	\$1,180,870.35	
J0267628	900000	2/8/2022	Z1 KMM Indiana State & County Pmt	\$708,105.80	
J0267664	900000	2/8/2022	Z1 KMM CVS Claims 02/07	\$277,999.71	
J0267801	900000	2/11/2022	Z1 KMM Anthem Claims 02/09	\$294,522.91	
J0267882	900000	2/14/2022	Z1 KMM HSA Payment 02/11	\$216,816.15	
J0267964	900000	2/16/2022	Z1 KMM CVS Claims 02/14	\$293,202.62	
J0268064	900000	2/18/2022	Z1 KMM Anthem Claims 02/16	\$255,979.47	
J0268099	900000	2/18/2022	Z1 KMM Federal Tax Deposit 02/25	\$2,199,151.30	
J0268221	900000	2/23/2022	Z1 KMM Transamerica 403b Pmt 02/25	\$1,175,340.82	
J0268382	900000	2/28/2022	Z1 KMM HSA Payment 02/25	\$214,089.11	
J0268384	900000	2/28/2022	Z1 KMM Anthem Claims 02/24	\$982,294.05	
J0268386	900000	2/28/2022	Z1 KMM CVS Claims 02/23	\$327,793.57	\$10,948,283.71
J0267531		2/3/2022	Z1 KSK LAKE CITY TIER 1 PURCH 02/03	\$1,598,000.00	
J0267638		2/7/2022	Z1 KSK LAKE CITY TIER 1 PURCH 02/07	\$639,000.00	\$2,237,000.00
2605110	181IND	2/1/2022	Indiana/Kentucky Council of Carpent	\$104,984.10	
2605111	181IND	2/1/2022	Indiana/Kentucky Council of Carpent	\$342,768.60	
I0268089	900000	2/2/2022	C&D Williams Company Inc	\$140,987.17	
J0267459		2/2/2022	Z1 KMM BPTS Payment 02/04	\$244,500.39	
I0268150	Total	2/3/2022	CDW Government Inc	\$266,437.83	
I0268177	900000	2/3/2022	Loan Science SC, LLC	\$169,500.00	
I0268475	114MIC	2/8/2022	KLLM Transport Services LLC	\$301,846.30	
I0268502	900000	2/8/2022	Strada Collaborative Inc	\$187,750.00	
I0268512	900000	2/8/2022	Willis Towers Watson Midwest Inc	\$199,000.00	
J0267666		2/8/2022	Z1 KMM BPTS Payment 02/09	\$186,979.54	
I0268534	900000	2/9/2022	C&D Williams Company Inc	\$142,288.48	
I0268684	900000	2/11/2022	Barnes & Noble Education Inc	\$458,862.01	
I0268775	Total	2/14/2022	Assessment Technologies Institute,	\$132,324.00	
J0267884		2/14/2022	Z1 KMM BPTS Payment 02/16	\$172,588.36	
I0268929	900000	2/15/2022	Dude Solutions Inc	\$170,412.90	
I0268971	131FTW	2/15/2022	Sweet Aviation LLC	\$117,130.00	
I0269012	131FTW	2/16/2022	American Elevator Inc	\$104,281.26	
2640910	181IND	2/18/2022	Indiana/Kentucky Council of Carpent	\$137,564.00	
2640911	181IND	2/18/2022	Indianapolis Electrical JATC	\$124,940.48	
J0268162		2/21/2022	Z1 KMM BPTS Payment 02/23	\$179,371.43	
I0269451	201COL	2/22/2022	Fleming Interior Group Inc	\$133,133.40	

- Section I
- Section II
- Section III
- Section IV

I0269467	260000	2/22/2022	Insight Public Sector Inc	\$178,625.32	
I0269802	900000	2/28/2022	Blackboard Inc	\$391,666.67	
I0269860	900000	2/28/2022	Phoenix Press Inc	\$192,000.00	\$4,779,942.24
I0268187	201COL	2/3/2022	Pepper Construction Company of Indi	\$1,807,375.41	
I0268400	260000	2/7/2022	Salesforce.com Inc	\$610,310.78	\$2,417,686.19
Grand Total	Total	Total	Total	\$20,382,912.14	
					\$107,093,687.33



IVY TECH
COMMUNITY COLLEGE

STATE OF THE COLLEGE

The report will be given at the State Board of Trustees Meeting on April 7, 2022.

The report will be available the week of April 4, 2022.



March 29, 2022

Dear President Ellspermann,

The Student Government Association (SGA) at Ivy Tech Community College exists to promote student interests, needs, and welfare within the College community and to foster positive relationships between students and faculty/administration. Also, the SGA exists to ensure a positive campus environment and to enable the expression of student opinion.

The SGA Presidents' Council was originally established in 2011. The Presidents' Council consists of one student representative from each campus service area, typically the SGA President. The Presidents' Council members represent the students from our elected campus service areas. As a whole, we serve as the voice of the students college-wide.

At the start of each academic year, the Presidents' Council selects a topic or issue that is relevant to students at all campuses. Throughout the year, the members research this topic and then offer recommendations to the administration. We call this our Legacy Project, as it is the legacy left by the Presidents' Council for future students. It is our hope that our efforts will enhance the overall student experience.

In the fall of 2021, the Council systematically gathered feedback from students college-wide through the Student Feedback Project. Based on the information gathered, the Council selected to further explore the issue of "How might we make students more aware of resources available to support student success?" A task force was formed consisting of five Presidents' Council members who reviewed the student feedback and gathered information, including meeting with various individuals such as:

- Jo Nahod-Carlin, Vice President of Recruitment, Enrollment Management, and Marketing
- Sarah Cleveland, Assistant Vice President of Enrollment Strategy
- Christopher Douse, Director of Retention and Engagement
- Valerie L. Holmes, Assistant Vice President of Student Life, Development, and Wrap Around Services
- Shannan Norris, Associate Professor of IVYT

This information was shared with the full Presidents' Council membership for review and discussion and the following recommendations were developed and approved.

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P. 888-IVY-LINE

Recommendation 1: Take steps to ensure students take IVYT within the first 16 weeks of coursework at Ivy Tech.

Currently only 60% of students take the IVYT Student Success course during their first semester at Ivy Tech. Through researching this topic, the President's Council had the opportunity to hear from both students who took the course early in their time with Ivy Tech as well as students who took the course in one of their final semesters. Consistently, they heard that the information and resources shared through the course are valuable to student success. The course helps students understand what resources are available to them both digitally and physically on campus. When students take the course late in their time at Ivy Tech, they still find the resources valuable, but expressed a wish that they had access to that information earlier in their time on campus. The Council recommends that first time, readmit, and transfer students be strongly encouraged to complete the IVYT Student Success course within their first 16 weeks of coursework at Ivy Tech.

Additionally, the Council recommends that each on-campus IVYT include not only a discussion of digital and physical resources, but also a tour of campus highlighting the physical locations of resources such as the IvyCares office, Learning Resource Center, Tutoring, Financial Aid, and other campus offices providing student support. COVID-19 has shown that Ivy Tech students are comfortable taking courses in a variety of modalities, including online and virtual classes not through their home campuses. Online and virtual IVYT courses should share digital resources, but also when appropriate provide information on how students might access information about resources offered at either their home campus or the nearest physical campus for online in-state students.

Recommendation 2: Improve communication to students about resources

Repetition builds memory. Sharing of specific resources as well as where students can connect for more information clearly and from day one is important to student success. The following resources were specifically identified through the Student Feedback Project across the state as resources students wished Ivy Tech offered without knowing these resources are already available:

- IvyCares: specifically mental health support, technology access, transportation assistance, food insecurity, and emergency funds), IvyAssist, and Financial Aid.
- Course and Career Support: the Learning Resource Center, tutoring support/options, and Career Coaching and Employer Connections (CCEC).

It is important that students interact with these resources multiple times and in a variety of mediums. The Council recommends that student success resource information be shared through a common welcome packet to all new, readmit, and transfer students, introduced by their academic advisor at their initial advising appointment, and be embedded in both new student orientation and the IVYT course.

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While not all resources are the same campus to campus, the Council believes sharing statewide resources through avenues like a welcome packet tied to a student's admission to the college would allow campuses to build on that basic knowledge through advising, orientation, and IVYT.

Additionally, the Council recommends that the College examine the ways we are currently sharing resources with students to ensure those ways are easy to navigate and have appropriate information. One area that could be improved is by providing a better description of resources in IvyLearn. Right now the resources tab in IvyLearn is confusing, especially in its icon form without the accompanying word "Resources." When students click on the icon to expand the menu, the descriptions for each service/resource are short and, in some cases, unhelpful in fully describing what each service/resource actually provides. Several of the resource links, such as IvyCares, navigate to statewide webpages where the menu for specific campuses is buried at the bottom of the page. The Council is aware that the college webpage, including the IvyCares page, is currently being updated. The Council recommends that thought be given to the ease of navigation and accessibility for students seeking to access college and campus specific resources.

Recommendation 3: Update the IvyMobile app

Students today spend a significant amount of time accessing information through smart phones, specifically, through phone apps. We believe that the IvyMobile app for students has a lot of potential; unfortunately, through a confusing design and lack of easy to access information, many students do not regularly use the app - if they are aware it exists. Students who do use the app report that they mostly use it only to access their student ID number.

The Council recommends the College explore an app redesign; working with a group of students to provide feedback during the process. The redesign should include items such as: easy to access course information/schedules, access to Student Life event information, and most importantly, access to the resources listed in recommendation two outlined in a clear, easy to navigate way. Ideally, the app would include an option to easily personalize the information to a specific campus should a student select that campus.

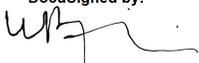
Additionally, The Council recommends an easy to use chatbot where students can get automated replies to Frequently Asked Questions (FAQ) with the opportunity to escalate their request to a person or a campus if the FAQ response does not meet their needs. The more clicks a student has to make to find the information they seek, the more likely they are to give up accessing the information before finding what they need.

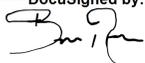
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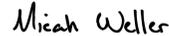
We appreciate your willingness to review these recommendations. Thank you in advance for your consideration.

Sincerely,

SGA Presidents' Council

- DocuSigned by:

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Whitney Richwine-Anderson
- DocuSigned by:

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Felicia Hershman-Bloomington
- DocuSigned by:

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Bernard Keen-Columbus
- DocuSigned by:

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Christian Holder-Evansville
- DocuSigned by:

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Micah Weller-Fort Wayne
- DocuSigned by:

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Tapiwa Mzumara-Indianapolis
- DocuSigned by:

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Arlene Emmert- Hamilton County
- DocuSigned by:

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Jared Boone-Kokomo
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Alison Gadiant-Lafayette
- DocuSigned by:

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Leanna Steverson-Lake County

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Brody Taylor-Lawrenceburg
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Kamryn Dicks-Madison
- Open-Marion
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Rylee Smith-Muncie
- DocuSigned by:

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Marissa Steele-Richmond
- DocuSigned by:

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Cynthia Kendall-Sellersburg
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Kierstan Taylor-South Bend/Elkhart
- DocuSigned by:

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Robert Smiley-Terre Haute
- DocuSigned by:

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Malinda Gustafson-Valparaiso

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**Student Government Association
President's Council
- Statewide Legacy Project -**

**Presented to
Ivy Tech Community College State Board of Trustees
April 7, 2022**

Legacy Project Methodology

Research Question:

“How might we make students more aware of resources available to support student success?”

Fall 2021

Student Feedback Project (Qualitative)

- 1102 Responses from 19 Campuses
- Surveys, 1:1 Discussions, and Small Focus Groups
- Theme Development

Spring 2022

Factual Information Gathering

- Recruitment, Enrollment Management, and Marketing
- Enrollment Strategy
- Retention and Engagement
- Student Success
- IVYT



Recommendation #1

Take steps to ensure students take IVYT within the first 16 weeks of coursework at Ivy Tech.

Need

- Acclimate first time, readmit, and transfer students to navigating Ivy Tech

Actions

- Strongly encourage course completion within the first 16 weeks
- Enhance and Streamline the Curriculum
- Create a digital and physical cohort feel to the experience
- College: Focus discussion on digital and physical resources
- Campus: Provide tours highlighting the physical locations of resources such as the IvyCares office, Learning Resource Center, Tutoring, Financial Aid, and other campus offices providing student support



Recommendation #2

Improve communication to students about resources.

Need

- Acclimate first time, readmit, and transfer students to student resources
- Increase knowledge of student resources to increase use of said resources
- Clarify information/resources

Actions

- Create and disseminate a Resource Welcome Packet
- Include the Packet in the initial academic advising appointment
- Embed the Packet in the New Student Orientation & IVYT
- Audit all information portals, including IvyLearn and IvyCares, to ensure navigational ease of use, clarity, proper link connections, and accessibility



Recommendation #3

Update the Ivy Mobile App

Need

- Acclimate first time, readmit, and transfer students to student resources
- Increase knowledge of student resources to increase use of said resources
- Clarify information/resources

Actions

- Redesign the Ivy Mobile app
- Include students in the entire process of the redesign and launch
- Include statewide and customizable campus specific information & resources
- Include an AI FAQ Chatbot with an option to escalate questions to each Campus



APPOINTMENT OF CAMPUS BOARD TRUSTEES

RESOLUTION NUMBER 2022-12

WHEREAS, the Marion Campus have recommended individuals to serve on their campus Boards.

WHEREAS, these Campus Boards request the State Trustees appoint those persons and that the recommended candidates meet all the attributes and expectations delineated in Resolution Number 2008-53.

NOW THEREFORE BE IT RESOLVED, the individuals listed on the attached Exhibit A are hereby appointed as campus trustees for Ivy Tech Community College of Indiana – Marion effective immediately.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE
OF INDIANA**

Stephanie Bibbs, Chair

Kim Emmert O'Dell, Secretary

April 7, 2022

Exhibit A
Resolution 2022-1

MARION

Name

Lori Lynn Wilson

Constituency

At Large

Expiration of Term

6/30/2025

**RESOLUTION APPOINTING DOM CHASE TO BE TREASURER
OF IVY TECH COMMUNITY COLLEGE OF INDIANA**

RESOLUTION 2022-13

WHEREAS, pursuant to IC 21-22-4-2 the Board of Trustees may appoint a treasurer who may also be an employee of the College, and

WHEREAS, pursuant to IC 4-22-4-3 the Board of Trustees may appoint employees to serve as assistant treasurer, and

WHEREAS, in Resolution 2017-54, William M. Hawkins was appointed by the Trustees to serve as treasurer of the College, and

WHEREAS, in Resolution 2020-33, Dominick M. Chase was appointed by the Trustees to serve as assistant treasurer of the College, and

WHEREAS, Hawkins, who previously served the College as Senior Vice President for Business Affairs & Chief Financial Officer was appointed by President Ellspermann to serve as Executive Vice President and Chief of Staff, and

WHEREAS, since June of 2021 Chase has served as Senior Vice President for Business Affairs & Chief Financial Officer for the College, and

WHEREAS, in this role Chase is responsible for overseeing the management and reporting of the College's finances, and

WHEREAS, with the recent realignment of the College's administrative leadership, President Ellspermann recommends the Board appoint Dominick M. Chase to serve as Treasurer and William M. Hawkins to serve as Assistant Treasurer.

NOW THEREFORE BE IT RESOLVED, the Board of Trustees of Ivy Tech Community College hereby appoints Dominick M. Chase to serve as Treasurer and William M. Hawkins to serve as Assistant Treasurer of the College effective immediately.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Stephanie Bibbs, Chair

Kim Emmert O'Dell, Secretary

April 7, 2022

**IVY TECH PARTICIPATION IN NATIONAL JUNIOR COLLEGE ATHLETIC
ASSOCIATION DIVISION II**

RESOLUTION NUMBER 2022-14

WHEREAS, in May of 2017 the Ft. Wayne Campus of Ivy Tech Community College joined the National Junior College Athletic Association (NJCAA) Division II for the purpose of offering students the opportunity to play intercollegiate baseball while pursuing their college studies and to provide an additional strategy to increase enrollment, improve student success, and deepen the relationship between the community and the College, and

WHEREAS, on April 5, 2019, the State Trustees authorized the Ft. Wayne campus to compete in the NJCAA Division II in baseball and other sports provided that the Intercollegiate Athletics Program (“Program”) at the Ft. Wayne Campus be 100% funded by external sources (e.g. private funding, in-kind support, etc.) and use no state funds appropriated to the College, or student fees, or other College funds to pay any of the expenses of the Program, and

WHEREAS, the Student Life and Development Office at the Ft. Wayne Campus managed the baseball program and has presented the relevant data associated with the program to the State Trustees, and

WHEREAS, the relevant data includes the costs associated with the operation of the program, the source of funds used to support the program, the number of student-athletes involved in the program, as well as the academic success of team members, and

WHEREAS, the College’s administration evaluated the issues, including Title IX compliance and costs related to the operation of the expansion of athletics, and

WHEREAS, the Ft. Wayne Campus has been unable to raise enough funds from external sources to support baseball and other sports, and

WHEREAS, pursuant to Indiana law the Board of Trustees of Ivy Tech Community College has responsibility for the management and policies of Ivy Tech Community College and its campuses within the framework of laws enacted by the General Assembly.

THEREFORE BE IT RESOLVED, that the State Trustees do hereby instruct the College to discontinue participation in NJCAA Division II in baseball and other sports as of June 30, 2023. Having reviewed and considered the relevant data and associated costs with the operation of athletics, the State Trustees will not reconsider participation in the NJCAA for a minimum period of three (3) years.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE OF
INDIANA**

Stephanie Bibbs, Chairman

Kim Emmert O'Dell, Secretary

Dated: April 7, 2022

**APPROVAL OF AMENDMENT TO EMPLOYMENT AGREEMENT WITH
PRESIDENT SUSAN J. ELLSPERMANN**

RESOLUTION NUMBER 2022-15

WHEREAS, Indiana Code Section 21-38-3-6 authorizes the State Board of Trustees (“State Board”) to select and employ a President under such terms and conditions as the State Board deems appropriate, and

WHEREAS, the State Board previously entered into an employment agreement with Susan J. Ellspermann (“President Ellspermann”) with an effective date of July 1, 2016 and an ending date of June 30, 2019 (“Employment Agreement”), and

WHEREAS, Resolution 2019-39 approved the First Amendment to the Employment Agreement extending the Employment Agreement for three (3) years from July 1, 2019 thru June 30, 2022, and

WHEREAS, a Second Amendment to the Employment Agreement (“Second Amendment”) will be completed by the Board Chair and President Ellspermann, and

WHEREAS, the Second Amendment shall extend the term of the Employment Agreement for a three (3) year term from July 1, 2022 through June 30, 2025, and

WHEREAS, pursuant to the State Trustee bylaws the employment of the President shall be determined by the affirmative vote of a majority of the Trustees duly appointed and serving provided two-thirds (2/3) of the Trustees duly appointed and serving are present at the meeting at which action is taken.

NOW THEREFORE BE IT RESOLVED, that the State Board of Trustees approve the Second Amendment to the Employment Agreement with President Susan J. Ellspermann, and

FURTHER BE IT RESOLVED, that the State Trustees do hereby authorize and direct the Chair of the Board to execute the Second Amendment to the Employment Agreement after the document has been approved by College Counsel.

**STATE BOARD OF TRUSTEES
IVY TECH COMMUNITY COLLEGE**

Stephanie Bibbs, Chair

Kim Emmert O’Dell, Secretary

April 7, 2022